



## WPS BOARD BRIEFS

### Regular Board Meeting

February 10, 2025 ~ 6:00 PM

01/27/25 Board Minutes:  
**Action Item – Approved**

The Board reviewed and approved the regular Board meeting minutes for the meeting held on Monday, January 27, 2025 at 6 PM.

Personnel Transactions:  
**Action Item – Approved**

The Board reviewed and approved the following personnel transactions:

**New Hires:**

Sandra Loomis, FDSV Float, Effective 2/03/25

**Resignations:**

April Vega, Bus Driver, Effective 1/28/25

Wyoming Secondary Learning Academy Building Spotlight Presentation – The PIT & Gone Boarding Partnership:

On Thursday evening, the Secondary Learning Academy (SLA) presented to the Board of Education about its innovative PIT (Personalized, Innovative, Targeted) program and its exciting partnership with Gone Boarding. The presentation highlighted how PIT provides students with hands-on, project-based learning experiences tailored to their interests and career pathways. Through the Gone Boarding partnership, students engage in designing, building, and testing various boards—such as skateboards, paddleboards, and snowboards—while developing skills in engineering, creativity, and teamwork. This collaboration not only fosters student engagement but also aligns with SLA’s mission to provide meaningful, real-world learning opportunities. The board was given an overview of student projects, success stories, and the broader impact of this initiative on career readiness and lifelong learning.

Wyoming Early Childhood Center Building Spotlight Presentation:

At Thursday’s board committee meeting, representatives from the Wyoming Early Childhood Center provided a presentation on the use of Augmentative and Alternative Communication (AAC) devices in the classroom. They highlighted the significant impact these devices have on student communication and development. As part of the presentation, the board viewed a video showcasing AAC devices in action, demonstrating how students use them to enhance their ability to express themselves and engage with peers and educators. The presentation also emphasized student growth and progress observed through the implementation of these devices, reinforcing their value in supporting language development and accessibility for nonverbal or speech-limited students.

Board Policy Updates – 4113, 4113-F, 4113-F Attachment, 4305:  
**Action Item – Approved**

The Board approved an update from Thrun Policy Services regarding recent changes to Michigan labor laws. Based on the Michigan Supreme Court’s decision on July 31, 2024, which declared the Michigan Paid Medical Leave Act (PMLA) void and ordered the Michigan Earned Sick Time Act (ESTA) into law

effective February 21, 2025, Thrun recommends the adoption of Policy 4113 and Form 4113-F to ensure compliance with ESTA requirements. Additionally, the Board was advised to replace PMLA Policy 4305 with an “Intentionally Left Blank” policy to maintain consistency in policy numbering. The new ESTA policy and form will assist the district with implementation, and the 4113-F Attachment, including a LEO ESTA brochure and a copy of the ESTA, will be provided as supporting documentation.

WPS Staff Handbook Revision  
– Attendance and Absences:  
**Action Item – Approved**

The Board reviewed and approved a proposed addition to the attendance and absences section of employee handbooks. The recommended language states that “employees must report their absence prior to the start of their scheduled time through Red Rover. In the event Red Rover is unavailable, employees are required to contact their supervisor directly.” This update aims to ensure a consistent and reliable absence reporting process.

Upcoming Ballot Issues:

The Board reviewed and discussed upcoming ballot issues.

Early Graduation Request of  
Scholar 2425.03:  
**Action Item – Approved**

The Board reviewed and approved a request submitted by WHS Principal, Josh Baumbach, to approve the early graduation of WHS scholar 2425.03, pending successful completion of the required Michigan Merit Curriculum (MMC) expectations.

WHS Career Pathways –  
Informational:

Dr. Burde provided an overview of the Wyoming High School Career Pathways. These pathways will empower scholars to be post-diploma ready in one of six pathways: Arts & Communication; Business, Management, Marketing, & Technology; Engineering/Manufacturing Industrial Technology; Health Sciences; and Natural Resources & Agriscience.

Suspension / Expulsion of  
Scholar 2425.02:  
**Action Item – Expelled**

Following the suspension / expulsion hearing of scholar 2425.02, a recommendation was made for a 180-day expulsion of the scholar effective immediately. Reinstatement of this scholar would depend on specific criteria being met for re-enrollment.

**Upcoming Events:**

**Board Committee Work Session**

Thursday, February 20, 2025 – 4:30 PM

Thursday, March 6, 2025 – 4:30 PM

**Board Meetings:**

Monday, February 24, 2025 – 6 PM

Monday, March 10, 2025 – 6 PM

**Other:**

Mid-Winter Break - February 14th & 17th

Hall of Fame Night at WHS – February 21, 2025 – 6 PM

Parkview Literacy Night - February 27, 2025 - 5 PM

Festival of The Arts – WHS – March 22, 2025 – 10 AM – 2 PM

Feeding America Food Pantry – March 31, 2025 - 4:30 PM - WHS