



WPS BOARD BRIEFS
Regular Board Meeting
August 9, 2021 ~ 5:00 PM

07/26/21 Board Minutes:
Action Item – Approved

The Board reviewed and approved the minutes of the regular session WPS Board of Education meeting held at 5 PM on Monday, July 26, 2021.

Personnel Transactions:
Action Item – Approved

The Board approved the following personnel transactions:

New Hires:

Shaunna Ager, Secretary - Parkview, Effective 8/09/21
Hailey Anderson, Teacher – West, Effective 8/15/21
Kimberly Avinash, Academic Interventionist - OP, Effective 8/15/21
Kristine Beisel, Custodian - WJH, Effective 8/02/21
Aaron Berlin, Dean of Students – WJH, Effective 8/09/21
Bill Bier, Student Advocate – WJH, Effective 8/15/21
Laura Bierens-Bale, Teacher – WJH, Effective 8/15/21
Libby Bonnell, Counselor – WHS, Effective 8/15/21
Stephanie Breslin, Teacher – WJH, Effective 8/15/21
Mitchell Dahlstrom, Academic Interventionist - West, Effective 8/15/21
Stephanie Davis, Teacher – WIS, Effective 8/15/21
Toni Falk, MiCI Teacher - WJH, Effective 8/15/21
Jacqueline Farris, Paraprofessional – West, Effective 8/15/21
Jeff Frick, Supervisor of Transportation, Maintenance & Grounds, Effective 8/02/21
Madison Gunnink, Teacher - Gladiola, Effective 8/15/21
Harmony Hitchcock, Teacher – WIS, Effective 8/15/21
Robert Hyde, Teacher – Oriole Park, Effective 8/15/21
Regan Jekkals Koontz, Teacher - West, Effective 8/15/21
Savanah McKellar, Teacher – West, Effective 8/15/21
Ann Maede, Parkview Paraprofessional, Effective 8/15/21
Michelle Patterson, Teacher - Oriole Park, Effective 8/15/21
Marina Prawdzyk, Teacher – Gladiola, Effective 8/15/21
Danielle Purlee, Teacher – Parkview, Effective 8/15/21
Hannah Remington, Teacher – Oriole Park, Effective 8/15/21
Olivia Root, Teacher – Gladiola, Effective 8/15/21
Bethany Skiver, Teacher – Parkview, Effective 8/15/21
Jennifer Toda, Lead Cook - WJH, Effective
Brandon Valentine, Teacher – West, Effective 8/15/21
Shirley Walcott, Teacher - WJH, Effective 8/15/21
Claire Wiesen, Teacher – West, Effective 8/15/21
Tyler Wright, Teacher – WJH, Effective 8/15/21
Evanne Zainea, Teacher – West, Effective 8/15/21

Retirements / Resignations:

Carlos Amoros-Guiterrez, Student Advocate – WJH, Effective 7/30/21
Micah Bell, Social Worker - Parkview, Effective 8/03/21
Taelynn Crow, Teacher – WJH, Effective 8/14/21
Gwenn Dangerfield, Assistant Principal – WHS, Effective 8/31/21
Elizabeth Deur, Teacher - Parkview, Effective 8/14/21
Miranda Lane, Secretary – Parkview, Effective 7/31/21

Doug Scoby, Custodian - WJH, Effective 7/13/21
Katrina Young, Student Advocate - WHS, Effective 7/30/21
Shantel Vandergalien, Teacher – WJH, Effective 8/14/21
Adam Warners, Paraprofessional – WJH, Effective 8/14/21

Early Retirement Incentive:
Action Item – Approved

The Board reviewed and approved the Early Retirement Incentive (ERI) as presented. The District worked alongside Union leadership on the plan. The plan will be open to anyone covered under the WEA collective bargaining agreement with the following requirements:

At least 20 years of service to WPS (as of 6/30/22 or 6/30/23)
OR a 2021-22 or 2022-23 Schedule A base salary of at least \$70,000

Under the plan, employees can resign or retire. The \$30,000 incentive is based on participation and at least 30 participants (combined for both years) would need to sign on. If fewer than 30 sign on, the incentive will be void. Those interested must notify the District of their intentions by no later than October 30, 2021.

MHSAA Membership Renewal:
Action Item – Approved

The Board reviewed and approved the renewal of the MHSAA membership for the 2021-22 school year.

Wellness Policy Update:
Action Item – Approved

The Board reviewed and approved the annual WPS Wellness policy (p08510) update.

Construction Bulletin Pricing:
Action Item – Approved

The Board reviewed and approved the Oriole Park Elementary and Parkview Elementary construction bulletin pricing update.

Operations Staffing Change:

The Board was notified that on Monday August 2nd, Jeff Frick started a new role with the district, as supervisor of transportation, maintenance and grounds. Jeff will function as the first line of support and supervisor for drivers, mechanics, maintenance staff and grounds. He will report to and work very closely with Matt Walker, who will be taking over for Don Hebler next month, as well as work alongside Donny Hudson, who supervises our custodial operations.

Jeff will focus on creating, implementing and updating preventive and routine maintenance programs for district mechanical systems and equipment, with the help of our talented maintenance staff. The District is bringing a lot of new systems online through bond construction, all of which will require upkeep. In addition, he will focus on future planning and improving district grounds and curb appeal so that our school sites reflect the updated appearance of our renovated facilities. He will also spearhead energy efficiency initiatives, driving cost savings through energy reduction.

PASE Representative:
Action Item - Approved

The Board approved the request made by Jason Maas, WPS Director of Student Services, for Sandy Doornbos to serve as the district parent representative on the county-wide PASE (Parent Advisor to Special Education) committee.

Upcoming Events:

Each District is required to have a PASE representative on the ISD team. Ms. Doornbos' duties will include gathering information from the ISD and disseminating it to the parents of children with special needs. She will also be a part of the decision-making process regarding the needs of students with special needs. This is a volunteer position within the district.

Board Committee Work Sessions:

Thursday, August 19, 2021 – 4:30 PM

Thursday, September 9, 2021 – 4:30 PM

Board Meetings:

Monday, August 23, 2021 – 5 PM

Monday, September 13, 2021 – 6 PM

Other:

Feeding America Mobile Food Pantry–West – August 30, 2021–5 PM