WPS BOARD BRIEFS
Regular Board Meeting
December 10, 2018 ~ 6:00 PM

Personnel Transactions:
The Board approved the following personnel transactions:

**Action Item – Approved**

- **New Hires:**
  - Becca Owen, 1st Grade – West Elementary, Effective 12/10/18
  - Lindsey McCormick, 1st Grade – West Elementary, Effective 11/27/18

- **Leaves of Absence:**
  - Teacher, West, Full Year Leave of Absence
  - Teacher, Gladiola, 10/17/18 – 10/17/19
  - Teacher, Parkview, 10/18/18 – 10/26/18
  - Teacher, WHS, 10/22/18 – 10/22/19
  - Food Service 10/30/18 – 1/07/19
  - Teacher, WHS, 11/06/18 – 11/26/18
  - Teacher, WIS, 11/16/18 – 12/31/18
  - Teacher, Oriole Park, 11/19/18 – 11/26/18
  - Teacher, WJH, 11/26/18 – 3/01/19
  - Food Service, 12/06/18 – Undetermined
  - Teacher, WHS, 12/12/18 – 12/12/19
  - Teacher, WIS, 12/14/18 – Undetermined
  - Teacher, West, 12/21/18 – 4/21/19
  - Teacher, Oriole Park, 2/26/18 – Undetermined
  - Teacher, WJH, 3/22/19 – 5/31/19

- **Retirements / Resignations:**
  - Herbert Schewe, Bus Driver, Effective 10/02/18
  - Krista Gilbert, Teacher – West, Effective 11/30/18
  - Sara Carrasco, Food Service, Effective 12/01/18
  - Amanda Hall, Teacher – West, Effective 12/21/18

Gladiola Elementary Building Tour & Spotlight Presentation:

Prior to the Board meeting, members of the WPS Board of Education participated in a guided tour of Gladiola Elementary led by Principal Cheryl Corpus. The focus of the tour was to provide those in attendance with an overview of some of the programs currently implemented in the building.

Ms. Corpus along with teachers, Kim Swiger and Julie Dykstra, shared with the Board the implementation of Reader’s Workshop and how it has helped to build a culture of reading in their building. Students are excited to choose their own books and book shop in their classroom libraries. Readers are growing in the classroom by reading alone, reading aloud and reading with buddies. Gladiola has been celebrating their readers with programs such as Bagels and Books, kindergarten unit celebrations, word detective celebrations and non-fiction celebrations. Teachers are collaborating across classrooms and grade levels which brings about vertical skill development for all students.
Gladiola recently had a Literacy Night inviting their student’s families in for an evening of reading. Ninety five students and their families were in attendance that night. Each received a free book and parents received some strategies to encourage and help their readers at home.

Moving forward, Gladiola staff will continue to focus on building classroom libraries, collaboration, and continuous improvement.

**HWECC Spotlight Presentation:**

Huntington Woods Early Childhood Center Director, Dr. Lillian Cummings-Pulliam, along with teachers Amanda Costlow, Michelle Romijn and Katie Sleeper shared with the Board how technology is used in early childhood classrooms. Clevertouch boards, Powerpoint presentations, projectors and screens are used at Huntington Woods Early Childhood Center to assist in the development of fine motor skills, communications skills, the identification of learning targets and language development. Teachers also use technology to display and remind students of classroom behavior expectations. The HWECC staff are looking forward to visual phonics training and sharing those successes with the Board.

**Special Alpha Wolf 11 Presentation:**

Wyoming High School teacher, John Doyle, was on hand to thank Don Hebeler, Director of Operations and Transportation, for always going above and beyond! Mr. Hebeler was also thanked for all of his work in helping to make the recent Alpha Wolf 11 ceremonies successful.

**Boiler Replacements (Sinking Fund) Action Item - Approved**

The Board reviewed and approved the boiler replacement bid from DHE in the amount of $505,950. This project will replace 10 boilers across the District including 1 at Rogers Lane, 1 at Parkview, 2 at West, 1 at Gladiola, 1 at Huntington Woods, 1 at Oriole Park, 2 at the Maintenance Facility and 1 at Community Ed. This project will be financed with sinking fund dollars. It will also generate a dollar-for-dollar savings from the bond budget, as boiler replacements were budgeted in the bond scope of work.

**Emergency Radios: Action Item - Approved**

The Board reviewed and approved the emergency radio (and related charging and transmission equipment) purchase from Communications Specialists in the amount of $27,237.76. These radios will aid in communication during emergencies and lock-down situations and will also be useful through the normal course of daily operations.

**Bond Project Furniture Pilot: Action Item - Approved**

The Board reviewed and approved the purchase of five (5) classooms of furniture plus some miscellaneous pieces through the Steelcase furniture pilot program. The purchase in the amount of $94,853.08 will be financed with bond funds. This pilot will allow the District to experience furniture with a wide range of functionality and styles prior to outfitting the entire building after construction.

**WPS BoE Certification of Determination:**

The Board was provided a copy of the Kent County Certificate of Determination that named Mr. Brian Jirous and Mrs. Jennifer Lewis as elected WPS Board of Education members. Their six-year terms will start in January of 2019.
Following the resignation of WPS Board of Education member, Jessica Hanselman, the vacancy was posted on the WPS website encouraging individuals to submit a letter of interest for consideration. Interviews to fill the vacant seat were held on Monday, December 3rd. Following the interviews, the Board decided to appoint Jeff Norton to fill the vacant seat. Mr. Norton was in attendance at the meeting, accepted the position and was sworn in.

The Board reviewed and approved the request for coaches and members of the WHS varsity softball team to travel to Myrtle Beach, South Carolina over spring break (March 29, 2019 – April 6, 2019). While in Myrtle Beach, the team will practice each day and participate in team building activities each evening. The cost of the trip will be covered by fundraising efforts. The estimated cost is $9,000. The team has already raised $4,000.

2019 WPS Board of Education meeting dates and times were reviewed and discussed.

Connected to the 2019 WPS Board of Education meeting calendar, discussion was held to identify a date and time for future Board of Education professional development. The recommendation was to make a decision as to when this would occur when the three (3) new Board members are in their seats to ensure full Board participation.

The Seal of Biliteracy is an award given by a school, school district, or state in recognition of students who have studied and attained proficiency in two or more languages by high school graduation. As a District, we plan to add the Seal of Biliteracy to the diplomas of students who qualify for this distinction.

Board members and administrators participated in the Wyoming Kentwood Chamber of Commerce Santa Parade last Saturday morning. It was a great event, and everyone enjoyed the opportunity to get out in the community.

Following last Thursday’s work session, Board members and Central Office Administrators went bowling at Fairlanes to celebrate the holiday season.

**Board Committee Work Sessions:**
Thursday, January 10, 2019 ~ 4:30 PM – WPS Admin Building
Thursday, January 24, 2019 ~ 4:30 PM – WPS Admin Building

**Board Meetings:**
Monday, January 14, 2019 ~ 6:00 PM – WPS Admin Building
Monday, January 28, 2019 ~ 6:00 PM – WPS Admin Building

**Other Events:**
- Tuesday, December 11, 2018 – 7:00 PM – OP 3rd & 4th Grade Winter Concert – DHFAC
- Wednesday, December 12, 2018 – 7:00 PM – West 3rd & 4th Grade Winter Concert -DHFAC
- Thursday, December 13, 2018 – 7:00 PM – WHS & WJH Winter Choral Concert – DHFAC
- Monday, December 17, 2018 – 7:00 PM – WHS Band Holiday Concert – DHFAC