



School Improvement Plan

Wyoming Junior High

Wyoming Public Schools

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Introduction

The SIP is a planning tool designed to address student achievement and system needs identified through the school's comprehensive needs assessment (CNA). Additionally, the SIP provides a method for schools to address the school improvement planning requirements of Public Act 25 of the Revised School Code and the Elementary and Secondary Education Act (ESEA) as applicable.

Improvement Plan Assurance

Introduction

During the 2016-2017 school year, schools will have two options for Goals and Plans. 1. Update Goals and Plans, if necessary, based on analysis of data and Program Evaluation; 2. Complete and upload the Abbreviated Goals and Plans template into ASSIST, based on analysis of data and Program Evaluation.

Improvement Plan Assurance

Label	Assurance	Response	Comment	Attachment
1.	Which option was chosen for Goals and Plans?	Goals and Plans in ASSIST	We will continue to put goals and comments in Assist.	

Title I Schoolwide Diagnostic

Introduction

This diagnostic tool is aligned to requirements for Title I Schoolwide schools. The Comprehensive Needs Assessment must be completed prior to creating a new plan or annually updating an existing school improvement plan. Use the results of the Comprehensive Needs Assessment to develop Goals/Objectives/Strategies and Activities. Ensure that the Comprehensive Needs Assessment addresses all four types of data: student achievement data, school programs/process data, perceptions data (must include teachers and parents; student data is encouraged), and demographic data. The Comprehensive Needs Assessment must also take into account the needs of migratory children as defined in Title I, Part C, Section 1309(2).

Component 1: Comprehensive Needs Assessment

1. How was the comprehensive needs assessment process conducted?

Demographic data is collected by the school improvement team after each fall count. This includes data for students, staff and community.

Perception data- (Parent and staff stakeholders) are administered in Spring

Programs and process data (Ed yes report) are completed in Assist by all staff in March.

Student achievement data (State, subgroup, local) is collected and reflected upon three times a year by staff and administration.

School improvement and department level chair have discussions on the data. Staff review, analyze, and then share all information in newsletters, staff meetings, early release days and on the district website www.wyomingps.org

Parents are part of stakeholders on SI team

Wyoming Junior High conducts a comprehensive needs assessment annually as part of the continuous improvement process. The primary sources of data that provide focus and direction to Wyoming Junior High's School Improvement planning process include, but are not limited to:

1. Student Achievement Data: M-Step, SRI, PSAT SMI, WIDA, CCR and District Standards based data.

2. School Programs/Process Data: "Analysis of Instructional System Processes and Protocols of Practice" as provided by MDE and conducted annually, Team 21 (after-school program for at-risk students) evaluations and regular review of attendance and discipline data.

3. Student/Teacher/Parent Perceptions Data:

Student Perception Data: A student survey is administered annually to gather formal perception data from students regarding their experiences at Wyoming Junior High. Informal data is also gathered on an "as needed" basis.

Teacher Perception Data: The school improvement team surveys staff as issues arise that is critical to the success of the school improvement process. These steps ensure that the school improvement team receives feedback from all staff to ensure that all teachers feel involved in the building school improvement process. Staff members are always invited and encouraged to attend school improvement meetings. Agendas are sent out in advance and minutes sent immediately after meetings to ensure everyone "stays on the same page".

Parent Perception Data: A survey is given to all parents bi-annually as a means of getting formal feedback. Informal communication/concerns expressed by parents are also readily shared with the school improvement team to ensure that small problems remain small. Regular feedback is also received through the Parent advisory group (see parent component).

4. Demographic Data: Demographic data is readily available in an aggregate form in the district's profile reports, and available by individual student in the data warehouse (the "live" district data base). Data is broken out by gender, free lunch, reduced lunch, English Language Learners, special education students and ethnic group. Total populations or any sub-group can be easily correlated with academic performance. This data base makes it very easy for SI team members, as well as any staff member, to identify special population that needs targeted strategies down to the identification of the individual student.

2. Summarize the results obtained from the comprehensive needs assessment and general conclusions drawn from those results. Include information from all four measures of data: student achievement, school

programs/process, perception and demographic. More specific information will be included in your Goals/Objectives/Strategies and Activities
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2. What were the results of the comprehensive needs assessment process? What information was concluded as a result of analyzing perception, student achievement, school programs/process, and demographic data?

Student demographic data

894 Students at Wyoming Junior High grades 7-9

383 Latino/Hispanics (43%)

310 Caucasian (35%)

136 African American (15%)

90 multi racial (10%)

24 Asian Students (2%)

7 Native Americans

76% of students (Free/Reduced lunch)

128 Students with disabilities

176 EL students

0 Migrant students

2 Foster Care students

13 Homeless students

Here is some city of Wyoming Michigan data:

Population in 2014: 74,826 (100% urban, 0% rural). Population change since 2000: +7.9%

Males: 37,872 (50.6%)

Females: 36,954 (49.4%)

Median resident age: 32.8 years

Michigan median age: 39.6 years

Estimated median household income in 2013: \$47,731 (it was \$43,164 in 2000)

Estimated per capita income in 2013: \$23,242 (it was \$19,287 in 2000)

Wyoming city income, earnings, and wages data: Estimated median house or condo value in 2013: \$89,400 (it was \$91,700 in 2000)

Top to bottom rankings Wyoming Junior High

2011-2012 16%

2012-2013 27%

2013-2014 33%

Wyoming Junior High is None (School Reward, Focus,)

Staff Demographics 2016-2017

2 Administrators

2 Dean of students

2 Social Workers

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- 1 Counselor
- 4 Office assistants (2 full time, 2 part time)
- 1 Psychologist
- .40 S/L Therapist
- 5 Paraprofessionals
- 50 Teachers
- 8 Teachers have taught 5 years or less
- 25 Teachers have taught 6-15 Years
- 17 Teachers have taught more than 16 years

- 8 Teachers have Bachelors.
- 25 Teachers have Masters
- 17 Masters Plus 30+

Perception data 2016-2017

Results from staff survey

Results from the parents survey strengths are:

1. Parents feel their students get a quality education at WJH
2. Parent feel the staff cares about their kids

Results from the parent survey indicate need for:

1. Parent involvement
2. Better communication from teachers

Results from student survey strengths are:

1. Students feel safe at the school
2. Students feel happy to be at this school

Results from the staff survey strengths are:

1. Staff care about each other
2. Staff have a sense of belonging at the school

Results from the staff survey indicate needs for:

1. Change in grading practices (65% passing to 60%)
2. Improve student attendance on the chronic absent students

School System review data:

Learning opportunities

Student Achievement Data:

The school improvement team gathered, analyzed and reflected on trend data for each core area. The summary below are provided to highlight the results

School Improvement Plan

Wyoming Junior High

Local Data

SRI, SMI and pass fail rates in core subject area

7th grade SRI 47% proficient in 2015-2016, 51% proficient in 2016-2017

7th grade SMI 23% proficient in 2015-2016, 24% proficient in 2016-2017

8th grade SRI 44% proficient in 2015-2016, 39% proficient in 2016-2017

8th grade SMI 22% proficient in 2015-2016, 20% proficient in 2016-2017

9th grade SRI 41% proficient in 2015-2016, 39% proficient in 2016-2017

9th grade SMI 15% proficient in 2015-2016, 17% proficient in 2016-2017

State M-Step/

M-Step results

7th grade 37.7% proficient Reading 2015 State 49.1%

37.1% proficient Reading 2016 State 47.1%

22.3% proficient in Math 2015 State 33.3%

21.7% proficient in Math 2016 State 35.3%

13.4% proficient in Science 2015 State 22.7%

13.4% proficient in Science 2016 State 23.9%

8th grade 28% proficient in Reading 2015 State 47.6%

33.6% proficient in Reading 2016 State 48.9%

12.7% proficient in Math 2015 State 32.2%

19.8% Proficient in Math 2016 State 32.7%

17.4% Proficient in Social Studies 2015 State 29.7%

15.4% Proficient in Social Studies 2016 State 29.3%

Based on the M-step results our Special Education and English Learners are scoring more than 10% points below their counter parts.

Asian students (18) are performing more than 10% points higher than their counterparts.

3. How are the school goals connected to priority needs and the needs assessment process? It is clear that a detailed analysis of multiple types of data was conducted to select the goals.

Staff reviewed the four types of data to connect the needs to the goals. This included demographic data, perception data, programs and process data, and student achievement data.

Goals and strategies are chosen based on building data on the low scores on M-step, as well as local data, therefore, a goal is created and the SIST and SI team ensure the fidelity of our goals.

The school goals are connected through our SI plan, data and comprehensive needs assessment. We prioritize based on the areas we get better results.

4. How do the goals address the needs of the whole school population? How is special recognition paid to meeting the needs of children who are disadvantaged?

The goals for all students are Tier I strategies in the SIP.

The goals for at-risk students are Tier 2 and Tier 3 in the SIP.

We have additional resources for those disadvantages students as well as activities that assist parents with helping them meet the goals: community partnerships, One Wyoming Mentors, After school tutoring

s a SI team and through our department meetings we do a gap analysis using the data available to use to determine if we are meeting the needs of our sub groups

Component 2: Schoolwide Reform Strategies

1. Describe the strategies in the schoolwide plan which focus on helping ALL students reach the State's standards.

After reviewing many sources of data, including Scholastic Reading Inventory (SRI) 4 times a year, Scholastic Math Inventory (SMI) 3 times a year, M-Step, English Language Proficiency Assessment WIDA, and building quarterly grades, we will pinpoint areas of need and will incorporate strategies that address those areas of need. All curriculum and assessments will continue to be in a continuous state of evaluation and alignment to assure mastery of state standards for all students.

The following strategies in the school wide plan focus on all students reaching state standards:

Strategy #1: COMMON INSTRUCTIONAL PRACTICES

Teachers will implement common instruction components that maximize instructional time

Strategy #2 READING COMPREHENSION

Teachers will incorporate reading comprehension strategies daily in all content areas.

Reading intervention will be provided for students significantly behind in reading

Strategy #3 WRITING ACROSS THE CURRICULUM

Teachers will incorporate daily writing in all content areas.

Strategy #4 COMMON CORE IMPLEMENTATION

Teachers will align instruction and assessment with Common Core expectations.

Strategy #5 MATH ACROSS THE CURRICULUM

Teachers will incorporate math as it relates to their content.

Math interventions will be provided to students that are significantly behind in Mathematics

Thinking Maps

It will improve the quality of teaching and learning through the use of 8 thinking maps that have a common visual language for learning. The graphic symbols are starting points for generating maps that use a range of thinking processes including brainstorming, describing, comparing and contrasting, classifying, determining relationships, sequencing, determining analogies, and determining cause and effect.

Through quality training, materials and support services, we will equip our students with the tools necessary to become successful thinkers, problem solvers, decision makers, and ultimately, lifelong learners.

Wyoming Instructional model

2. Describe how the research-based methods and strategies in the schoolwide plan increase the quality and quantity of instruction (which accelerates and enriches the curriculum).

Wyoming Instructional Model

Models of teaching and learning are critical pieces to instructional planning and delivery because they help educators:

1) develop highly tuned and more varied professional repertoires;

2) allow them to reach larger numbers for students more effectively;

3) create either more uniform, or varied, or effective instructional events, guided by targeted subjects, content, or processes;

4) understand curricular foci better, especially as different models can be matched specifically to both learning outcomes and/or targeted

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learning populations;

5) gain needed insights into why some methods work with some learners, while others do not;

6) radically modify or redesign existing methods of teaching and instructional delivery so that emerging or altered instructional techniques may better meet the needs of today's students.

3. Describe how the research-based reform strategies in the schoolwide plan align with the findings of the comprehensive needs assessment.

Based on our data and research we have adapted school wide strategies to improve instruction of our students.

4. Describe the strategies in the schoolwide plan which provide a level of INTERVENTIONS for students who need the most instructional support in all major subgroups participating in the schoolwide program.

Strategy #1: COMMON INSTRUCTIONAL PRACTICES

Teachers will implement common instruction components that maximize instructional time

-Wyoming Instructional Model

Strategy #2 READING COMPREHENSION

Teachers will incorporate reading comprehension strategies daily in all content areas (Science, SS, English, Math)

Reading intervention will be provided for students significantly behind in reading Read 180 7, 8,9. Learning Center

Strategy #3 WRITING ACROSS THE CURRICULUM

Teachers will incorporate daily writing in all content areas (Science, SS, English, Math).

Strategy #4 COMMON CORE IMPLEMENTATION

Teachers will align instruction and assessment with Common Core expectations.

Strategy #5 MATH ACROSS THE CURRICULUM

Teachers will incorporate math as it relates to their content.

Math interventions will be provided to students that are significantly behind in Mathematics.

1. After school tutoring homework support 3 days a week.
2. 7th grade block classes (literacy/math) 90 min each
3. Summer school
4. Team 21 after school program
5. Teachers meet with students after school from 2:30-3:00PM as needed for extra support

5. Describe how the school determines if these needs of students are being met.

We look at our assessment data on our students. We do a comprehensive needs assessment to determine if we need to adjust our SI plan

and or activities.

Component 3: Instruction by Highly Qualified Staff

Label	Assurance	Response	Comment	Attachment
	1. Do all of the instructional paraprofessionals meet the NCLB requirements for highly qualified? Provide an assurance statement. If no, what is the number that is not highly qualified and what is being done to address this? NOTE: A schoolwide program must have all highly qualified instructional staff.	Yes	District only hires highly qualified para educators	

Label	Assurance	Response	Comment	Attachment
	2. Do all of the teachers meet the NCLB requirements for highly qualified? Provide an assurance statement. If no, what is the number that is not highly qualified and what is being done to address this? NOTE: A schoolwide program must have all highly qualified instructional staff.	Yes	District only hires highly qualified teachers	

Component 4: Strategies to Attract Highly Qualified Teachers

1. What is the school's teacher turnover rate for this school year?

1 teacher retired. All existing teachers are returning in the 2017-2018 school year.

2. What is the experience level of key teaching and learning personnel?

20+ years 15

10-19 years 20

5-9 Years 10

0-4 Years 7

3. Describe the specific initiatives the SCHOOL has implemented to attract and retain high quality teachers regardless of the turnover rate.

Wyoming Public Schools had a buyout in the 2015-2016 School year. The district was able to hire and retain teachers because of salary compensation and schedule B opportunities.

Wyoming Junior High has mentor teachers and a positive salary compensation. Teachers have an opportunity to earn additional funds through schedule B and D.

4. Describe the specific initiatives the DISTRICT has implemented to attract and retain highly qualified teachers regardless of the turnover rate.

Wyoming Public Schools had a buyout in the 2015-2016 School year. The district was able to hire and retain teachers because of salary compensation and schedule B opportunities. Wyoming has a 3 year mentor program as well.

5. If there is a high turnover rate, what initiatives has the school implemented to attempt to lower the turnover rate of highly qualified teachers?

Do not have a high teacher turnover rate

Component 5: High Quality and Ongoing Professional Development

1. Describe the professional learning that the staff will receive that is aligned with the comprehensive needs assessment process and the goals of the school improvement plan.

The staff has received the following professional development:

1. Literacy (reading comprehension) strategies
2. Close and critical reading (CCR)
3. Common Core
4. Writing across the curriculum
5. Thinking Maps
6. Wyoming Instructional Model
7. SIOP (Sheltered instructional observation protocol)
8. Capturing kids hearts
- 9 Read 180
10. Math 180
11. Questioning

2. Describe how this professional learning is "sustained and ongoing."

WJH has an instructional coach to support the learning in the classroom.

Label	Assurance	Response	Comment	Attachment
	3. The school's Professional Learning Plan is complete.	Yes		PD Plan 2017-2018 PD plan 2017-2018

Component 6: Strategies to Increase Parental Involvement

1. Describe how parents are (will be) involved in the design of the schoolwide plan.

Wyoming Junior High has parent volunteer as part of the School improvement team.

Wyoming Junior high uses parent surveys to get the pulse of the parents. Wyoming Junior High has a curriculum night to review parts of the SI plan.

2. Describe how parents are (will be) involved in the implementation of the schoolwide plan.

Parents were asked for feedback by surveys and parent advisory committee.

3. Describe how parents are (will be) involved in the evaluation of the schoolwide plan.

A meeting is held for parents to evaluate the plan. It was also supported by the parent advisory committee

Label	Assurance	Response	Comment	Attachment
	4. Does the school have a Title I Parent Involvement policy that addresses how the school carries out the required activities of ESEA Section 1118 (c) through (f)?	Yes		parent policy parent template

5. Describe how the school is carrying out the activities outlined in ESEA Section 1118 (e) 1-5, 14 and (f).

Wyoming Junior High implements several parent/guardian surveys during the year to determine how we can best meet the needs of their students. This survey includes opportunities for parents/guardians to provide input on the school plan for student achievement, academic recovery, social issues, and behavior modification. In addition, the Parent Advisory group offers educational programming, materials, and parental support. Parent involvement will be evaluated through attendance at Parent-Teacher Conferences, participation rate in open houses, and survey responses.

6. Describe how the parent involvement component of the schoolwide plan is (will be) evaluated.

A parent survey is distributed annually at parent teacher conferences in the winter/spring. The data of the survey is used to determine parent needs and ways that Wyoming Junior High staff can assist our family's needs.

7. Describe how the results of the evaluation are (will be) used to improve the schoolwide program.

The results from the parent survey and feedback will be considered for instructional programming.

8. Describe how the school-parent compact is developed.

The school-parent compact was developed by the school improvement team with input from parents and SI team.

9. Describe how the School-Parent Compact is used at elementary-level parent teacher conferences.

NA

10. How is the School-Parent Compact shared with middle school or high school parents (depending on the grade span of the school)?

Parent compact is shared with the parents at registration and reviewed with parents at curriculum night.

Label	Assurance	Response	Comment	Attachment
	The School's School-Parent Compact is attached.	Yes		4 way learning

11. Describe how the school provides individual student academic assessment results in a language the parents can understand.

Parents are provided the assessment results. Parents are able to call our district translators for questions. In many cases our parents are provided results in their native language.

Component 7: Preschool Transition Strategies

1. In what ways does the school connect with preschool age children more than a once a year visitation to the kindergarten classroom?

NA

Transition plans 6th to 7th grade

WJH administration and social worker meet with the incoming 6th grade class.

7th grade-jump start Administrators meet with the struggling students (6th grade)

7th grade- Wyoming Junior High has a several transitional activities for students and parents.

Move up night in May- Students/parents are given a tour and meet with some of their 7th grade teachers

7th grade smart start- Orientation/registration for all incoming 7th grade students. They tour the building, get their schedule, locker numbers and meet many of their teachers. We have an opportunity for parents to meet with staff.

Curriculum night-review parent compact and Title one plan and visits classrooms

9th grade celebration-staff recognize and celebrate the students achievements of 9th grade.

10th grade orientation

2. What types of training does the school provide preschool parents and/or preschool teachers on the skills preschool age children will need when they enter kindergarten?

NA

Component 8: Teacher Participation in Making Assessment Decisions

1. How do teachers provide their input into the decisions regarding the use of school-based academic assessments?

Wyoming Public Schools staff have worked intensively over the years to map curriculum, to incorporate Common Core, and design common assessments and exams. All common assessments are stored on the district-wide website, and teachers regularly communicate about maintaining and improving these assessments. Teachers provide input to their department heads about their curriculum changes.

2. How are teachers involved in student achievement data analysis for the purpose of improving the academic achievement of all students?

Using Data dashboard, the school improvement team consults the data of student scores on state assessments throughout the school year. The department heads then share the findings with their departments and the teachers work together to create common methods/interventions to improve student success. All teachers have access to the data on data dashboard and are encouraged to continually use the data to guide their instruction. The Scholastic Reading Inventory (SRI) is given several times a year to all students to evaluate reading ability. The English/language arts teachers use the data to determine each student's reading level. The lexile scores are used to create individual methods/interventions to improve student success. The math teachers use Scholastic Math Inventory (SMI) several time as a year to find the students quantile range. 9th grade students take the PSAT test each year. The student's test results predict future success on the SAT. Their scores are then communicated to each student and their parent. Students are able to observe their area of need prior to taking the SAT. The student's PSAT test results are also passed to the high schools for further evaluation.

Component 9: Timely and Additional Assistance to Students Having Difficulty Mastering the Standards

1. Describe the process to identify students who experience difficulty mastering the State's academic achievement assessment standards at an advanced or proficient level.

Students may be promoted, placed, or retained based on their academic standing. In order for 9th grade students to be promoted to the High School they must have a total of no less than five(5) credits. Four(4) of these credits must be core credits (math, science, English language arts, and social studies) while the 5th credit can be an elective credit. 7th and 8th grade students must pass five(5) of six(6) classes. Students who do not meet this requirement may be retained, placed in a support academy the following year, and or be required to attend summer school. The minimum requirement for earning credit for a course will be 65% (D-). Students who score 64% or lower will not receive credit for the course.

Students are identified through our data dashboard. If students are having difficulty in mastering the standards we provide them with Tier II and Tier III interventions. These interventions include block classes, after school tutoring or support classes.

2. How is timely, effective, additional assistance provided to students who are experiencing difficulty mastering the State's academic achievement assessment standards at an advanced or proficient level?

Provide a summary of the effective, timely, additional assistance activities provided to students that are not mastering the State's academic achievement standards. These must also be included in greater specificity as Activities under the Goals section. Timely, additional assistance should include differentiation of instruction to meet students' individual needs within the classroom. To provide timely and effective additional assistance for students experiencing difficulty mastering the state standards at an advanced or proficient level, Wyoming Junior High implements the following processes: Academic recovery (students may receive additional tutoring and re-take common assessments), IEP-based accommodations, 504-based accommodations, English learners and special education students in content area classes. Support classes are offered to students needing additional support in math and reading.

WJH offers the following assistance:

Block classes (Additional Math/English support), after school tutoring, co-taught and EL staff.

3. How are students' individual needs being addressed through differentiated instruction in the classroom?

Individual students are being addressed through teachers differentiated instruction. Differentiated instruction is based upon the belief that students learn best when they make connections between the curriculum and their diverse interests and experiences, and that the greatest learning occurs when students are pushed slightly beyond the point where they can work without assistance. This point differs for students who are working below grade level and for those who are gifted in a given area. Rather than simply "teaching to the middle" by providing a single avenue for learning for all students in a class, teachers using differentiated instruction match tasks, activities, and assessments with their students' interests, abilities, and learning preferences.

Wyoming Junior High has an instructional model that all teachers follow.

Component 10: Coordination and Integration of Federal, State and Local Programs and Resources

1. In what ways are the programs coordinated and integrated toward the achievement of the schoolwide goals? Include a LIST of the State, local and Federal programs/resources that will be supporting the schoolwide program.

Section 31a

Dean of students

After School tutoring

Title I

Newcomers program

At-risk classes

Recovery

Free/reduced breakfast and lunch

2. Describe how the school will use the resources from Title I and other State, local and Federal sources to implement the ten required schoolwide components.

Component 1=Comprehensive Needs Assessment is paid with general funds.

Component 2=Reform strategies are paid with general funds for PD, resources, Title 2 for PD for building.. Title 1 are paid for Extended library, Deans and transition coordinator. Section 31a pay for summer school and instructional coaches.

Component 3=Highly qualified staff are paid with general funds and Title 1A fund and Section 31a.

Component 4= Attracting and Retaining HQ staff is paid with general funds

Component 5=Professional Development is paid with general funds and Title II funds.

Component 6=Parent Involvements we use Title II and general funds

Component 7=Preschool transition strategies is paid with general funds and Section 31a

Component 8=Teachers Making Assessment Decisions is paid with general fund and Title II

Component 9=Timely and Additional Assistance is general funds, Title I part A and Section 31a

Component 10=Coordination of Federal, State, and Local Funds and Resources paid with general funds as all are required.

3. How does the school coordinate and integrate the following Federal, State and local programs and services in a manner applicable to the grade level to support achievement of the schoolwide goals: violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

Violence Prevention Program is done with Ok2Say and handbooks

Nutrition programs are district wellness policy and free/reduced program and grant from ISD

Housing programs follow with homeless liaison and community mental health

Headstart is not at the building, but the district does partner and promote early learning.

Adult Education is handled through Community Education in partnership with the KISD

Vocational and Technical education are available through the KISD and KCTC

Job Training happens in the special education programming and through the KISD and KCTC/KTC

Evaluation:

1. Describe how the school evaluates, at least annually, the implementation of the schoolwide program.

Wyoming Junior High staff will annually evaluate the implementation of the school wide plan and programs through the school improvement process. The school improvement team meets annually at the end of the year to evaluate progress made during the school year. There are multiple levels at which we review data and make decisions for the upcoming year. Monthly department level meetings take place in order to evaluate M-Step and data received

2. Describe how the school evaluates the results achieved by the schoolwide program using data from the State's annual assessments and other indicators of academic achievement.

Wyoming Junior High staff will annually evaluate the implementation of the school wide plan and programs through the school improvement process. The school improvement team meets annually at the end of the year to evaluate progress made during the school year. There are multiple levels at which we review data and make decisions for the upcoming year. Monthly department level meetings take place in order to evaluate M-Step and data received

3. Describe how the school determines whether the schoolwide program has been effective in increasing the achievement of students who are furthest from achieving the standards.

Wyoming Junior High staff will annually evaluate the implementation of the school wide plan and programs through the school improvement process. The school improvement team meets annually at the end of the year to evaluate progress made during the school year. There are multiple levels at which we review data and make decisions for the upcoming year. Monthly department level meetings take place in order to evaluate M-step and data received. Wyoming Junior High teaching staff evaluates students who are furthest from achieving proficiency on the state standards by using Scholastic Reading Inventory (SRI) and Scholastic Math Inventory (SMI) data , district report cards, and M-step data. The administration and school improvement team report the results of the data and change the SI plan and strategies accordingly. We continually adjust and develop curriculum in each department to improve areas of weakness.

4. What process is followed by the school to revise the plan, as necessary, based on the evaluation, to ensure continuous improvement of students in the schoolwide program?

Wyoming Junior High staff will annually evaluate the implementation of the school wide plan and programs through the school improvement process. The school improvement team meets annually at the end of the year to evaluate progress made during the school year. There are multiple levels at which we review data and make decisions for the upcoming year. Monthly

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departmentTitle I Schoolwide Diagnostic Wyoming Junior High level meetings take place in order to evaluate M-Step and data received. The administration and school improvement team report the results of the data and change the SI plan and strategies accordingly. We continually adjust and develop curriculum in each department to improve all areas.

Wyoming Junior High Goals 2017-2018

Overview

Plan Name

Wyoming Junior High Goals 2017-2018

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All Students will be proficient in social studies based on the state assessment.	Objectives: 1 Strategies: 5 Activities: 11	Academic	\$99209
2	All students will be proficient in science based on the state assessment.	Objectives: 1 Strategies: 5 Activities: 10	Academic	\$53987
3	All students will be proficient in Mathematics based on the state assessment.	Objectives: 1 Strategies: 6 Activities: 16	Academic	\$138924
4	All students will be proficient in Reading based on the state assessment.	Objectives: 1 Strategies: 5 Activities: 20	Academic	\$384984
5	All students will be proficient in Writing.	Objectives: 1 Strategies: 4 Activities: 10	Academic	\$21997
6	Wyoming Junior High will have students attend school all day every day.	Objectives: 1 Strategies: 1 Activities: 1	Organizational	\$1000

Goal 1: All Students will be proficient in social studies based on the state assessment.

Measurable Objective 1:

27% of Ninth grade students will demonstrate a proficiency 2018 M-step data in Social Studies by 06/01/2018 as measured by M-Step.

Strategy 1:

Common Core Curriculum Implementation - Teachers will align instruction and assessment with Common Core expectations.

Category: Social Studies

Research Cited: National Governors Association Center for Best Practices (NGA Center) and the Council of Chief State School Officers (CCSSO).

Tier: Tier 1

Activity - Common Core	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to implement the common core standards in their classroom. This will include writing across the curriculum, project based lessons and technology into their instruction. All teachers will have an on-line presence.	Direct Instruction	Tier 1	Monitor	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff.

Strategy 2:

MATH ACROSS THE CURRICULUM - All students will use math concepts in all content areas.

(Maps, charts, percentages, ratios, decimals, statistics, timelines, conversions, basic math operations addition, subtraction, multiplication, division)

Category: Mathematics

Research Cited: "Mathematics provides a vehicle for thinking, a medium for creating and a language for communicating. Indeed, to be human is to develop mathematics. Mathematics has been developed in every culture for the purposes of counting, locating, measuring, designing, playing and explaining (Bishop, 1987, Gilmer, 1990). Mathematics provides a language for quantifying, measuring, comparing, identifying patterns, reasoning and communicating precisely. This language, like English, can provide a means for understanding, analyzing and communicating across the curriculum and throughout students' lives. It's a language children can bring into the worlds they create." Glenn M.Kleiman, October 1991 - Educational Leadership "Educational research -- not to mention experience and common sense -- tells us that students learn best and make better sense of what they're learning when they can make connections with previous learning or with different areas of learning. There is value in making connections." Education World, Linda Starre

Tier:

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Activity - Math	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to teach their students math in the context of their course work. SOS Math classes (MATH 180) Rebound program 7th grade intervention block (Math/Literacy) All teachers will have a 30 minute intervention period to increase student Achievement (Math, Science, Social Studies).	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Strategy 3:

COMMON INSTRUCTIONAL PRACTICES - Teachers will implement common instruction components that maximize instructional time.

Category: Social Studies

Research Cited: Vaughn, Sharon, and Linan-Thompson, Sylvia, Research-based Methods of Reading Instruction Association for Supervision and Curriculum Development, 2004

Tier: Tier 1

Activity - Thinking Maps	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
-All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. -Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Activity - Literacy Bell Ringers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
-All teachers will promote literacy strategies daily through the use of bell ringers. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Activity - Wyoming Instructional Model	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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-All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis. -The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal observations	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff
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Activity - EL Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Monitor EL Student Achievement, work with district EL coordinator, Continuous improvement of school programming for EL instruction and Newcomer classroom.	Direct Instruction	Tier 2	Implement	08/22/2017	06/01/2018	\$66339	Section 31a	Jessica Trentham

Activity - Learn on Demand Poster Maker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
65% of students are visual learners. Student achievement is linked directly to usage of anchor charts and signage that scholars can use to reference during instruction as well as independent practice. Having teacher-created support ensures that information printed and posted is directly linked to the standards being addressed in that classroom or grade level. With more than 1,400 curriculum based educational templates pre-loaded, this system provides staff with a poster maker that can minimize preparation time for resources and allow them more time to prepare other aspects of their lessons and materials for their classrooms. In addition, there are Spanish templates that we can use to impact our Spanish-speaking scholars and families. This will allow our teachers to support the SIOP model and use visualize in their teaching	Materials		Getting Ready	08/22/2017	06/01/2018	\$5390	Title I Part A	All staff

Strategy 4:

READING COMPREHENSION - Teachers will incorporate reading comprehension strategies daily in all content areas.

Reading intervention will be provided for students significantly behind in reading.

Category: English/Language Arts

Research Cited: Adolescents entering the adult world in the 21st century will read and write more than at any other time in human history. They will need advanced levels of literacy to perform their jobs, run their households, act as citizens, and conduct their personal lives." -- Richard Vaca, author of Content Area Reading: Literacy and Learning Across the Curriculum Comprehension is not enough, critical analysis is essential to determine the truth and value of the message. To read well requires one to develop one's thinking about reading and, as a result, to learn how to engage in the process of what we call close reading. Students not only need to learn how to determine whether a text is worth reading, but also how to take ownership of a text's important ideas (when it contains them). This requires the active use of intellectual skills. It requires command of the theory of close reading as well as guided practice based on that theory. To the critical reader, any single text provides but one portrayal of the facts, one individual's "take" on the subject matter. Critical readers thus recognize not only what a text says, but also how that text portrays the

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subject matter. They recognize the various ways in which each and every text is the unique creation of a unique author. Critical reading begins with reading the text to determine what it says. The students need to demonstrate their ability to read and restate or summarize the text. Next, the students need to analyze the text for how the author has crafted the text, including genre, perspective and purpose. Students determine the meaning of the text based on the summary and analysis of the text leading to the big ideas and overall theme. The final questions asks the students to connect the big ideas and theme of the text to their own lives." Dan Kurland, author of "Know What It Says...What Does It Mean: Critical Skills for Critical Reading," By linking each thinking skill to a unique and dynamic visual representation, the language of Thinking Maps becomes a tool set for supporting effective instructional practice and improving student performance. Teachers and students, therefore, independently apply thinking skills for their own learning while also having a common visual language for cooperative learning. By having a rich language of visual maps based on thinking processes, learners are no longer confused by poorly organized brainstorming webs or an endless array of static graphic organizers. They are enabled to move from concrete to abstract concepts, think with depth, and directly apply their thinking to complex tasks" - David Hyerle, 1996 and Elisabeth Camp (2007).

Tier: Tier 1

Activity - WOLF(Work on Literacy forever) Week	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
-All teachers will explicitly teach literacy strategies in their content area. -This will happen weekly in every classroom. --In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. SOS reading classes (READ 180)	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Activity - Close and Critical Reading (CCR)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each semester. All teachers should teach their students the specific reading skills identified in the CCR.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Activity - Instructional coach Social Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>The Instructional Coach will work as a colleague with classroom teachers to support student learning. The Instructional Coach will focus on individual and group professional development that will expand and refine the understanding about researched-based effective instruction. In order to meet this purpose, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers.</p> <p>Facilitate the intellectual and professional development of teachers. Review and provide feedback and support on common assessments and vertical alignment of curriculum. Model/Teach school improvement initiatives and provide feedback to content teachers Review building data within your department and look for building trends and ways to support growth. Including SIST team feedback. Create positive relationships with teachers and administrators. Communicate and demonstrate researched-based instructional practices that result in increased student performance. Communicate effectively with all members of the school district and community. React to change productively and handle other tasks as assigned.</p>	Professional Learning	Tier 2	Implement	08/22/2017	06/01/2018	\$27480	Section 31a	Jen Nelson
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Strategy 5:

WRITING ACROSS THE CURRICULUM - Teachers will incorporate daily writing in all content areas.

Category: English/Language Arts

Research Cited: "Writing across the curriculum is a pedagogical movement that began in the 1980s. Generally, writing across the curriculum programs share the philosophy that writing instruction should happen across the academic community and throughout a student's undergraduate education. Writing across the curriculum programs also value writing as a method of learning. Finally, writing across the curriculum acknowledges the differences in writing conventions across the disciplines, and believes that students can best learn to write in their areas by practicing those discipline-specific writing conventions. WAC-designated courses tend to apply one or both of the following approaches. Writing to Learn (WTL) This pedagogical approach values writing as a method of learning. When students write reactions to information received in class or in reading, they often comprehend and retain the information better. Writing can also help students work through confusing new ideas and apply what they learn to their own lives and interests. Also, because students write more frequently, they become more comfortable with writing and are able to maintain or even improve upon their writing skills. WTL assignments are typically short and informal and can be performed either in or out of class. Examples include writing and reading journals, summaries, response papers, learning logs, problem analyses, and more. Writing in the Disciplines (WID) This approach recognizes that each discipline has its own unique language conventions, format, and structure. In other words, the style, organization, and format that is acceptable in one discipline may not be at all acceptable in another. WID believes that to participate successfully in the academic discourse of their community, students must be taught discipline-specific conventions and should practice using these conventions. Some common WID assignments are reports, literature reviews, project proposals, and lab reports. WID assignments can also be combined with WTL activities to help students think through key concepts, ideas, and language of in their disciplines." Purdue OWL (Online Writing Lab)

Tier: Tier 1

Activity - Writing across the curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will incorporate daily writing in all content areas.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Goal 2: All students will be proficient in science based on the state assessment.

Measurable Objective 1:

A 23% increase of Seventh, Eighth and Ninth grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency science in Science by 06/01/2018 as measured by state assessment M-step.

Strategy 1:

Reading comprehension - Teachers will incorporate reading comprehension strategies daily in all content areas.
 Reading intervention will be provided for students significantly behind in reading.

Category: Science

Research Cited: "Adolescents entering the adult world in the 21st century will read and write more than at any other time in human history. They will need advanced levels of literacy to perform their jobs, run their households, act as citizens, and conduct their personal lives." -- Richard Vaca, author of Content Area Reading: Literacy and Learning Across the Curriculum

"Comprehension is not enough, critical analysis is essential to determine the truth and value of the message. To read well requires one to develop one's thinking about reading and, as a result, to learn how to engage in the process of what we call close reading. Students not only need to learn how to determine whether a text is worth reading, but also how to take ownership of a text's important ideas (when it contains them). This requires the active use of intellectual skills. It requires command of the theory of close reading as well as guided practice based on that theory. To the critical reader, any single text provides but one portrayal of the facts, one individual's "take" on the subject matter. Critical readers thus recognize not only what a text says, but also how that text portrays the subject matter. They recognize the various ways in which each and every text is the unique creation of a unique author. Critical reading begins with reading the text to determine what it says. The students need to demonstrate their ability to read and restate or summarize the text. Next, the students need to analyze the text for how the author has crafted the text, including genre, perspective and purpose. Students determine the meaning of the text based on the summary and analysis of the text leading to the big ideas and overall theme. The final questions asks the students to connect the big ideas and theme of the text to their own lives." Dan Kurland, author of "Know What It Says...What Does It Mean: Critical Skills for Critical Reading,"

Tier: Tier 1

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Activity - WOLF(Work on Literacy forever) Week	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All teachers will explicitly teach literacy strategies in their content area. This will happen weekly. In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>SOS reading classes (READ 180) WOLF Wednesday activities include previewing and prereading a text, vocabulary in context, active reading/questioning analysis, summarizing, inferential thinking, using visuals, writing, speaking and reasoning and using math related content skills.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department teachers

Activity - Close and critical reading (CCR)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each quarter (grade book). All teachers should teach their students the specific reading skills identified in the CCR. All students are expected to complete a CCR every quarter. The CCR should be graded and the data should be reported to students in a timely manner.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department members

Strategy 2:

Writing across the curriculum - Each teacher will be required to incorporate writing into their content area and relate those writings to the common core.

Common core writing for science includes argumentative and informational essays.

Category: Science

Research Cited: "Writing across the curriculum is a pedagogical movement that began in the 1980s. Generally, writing across the curriculum programs share the philosophy that writing instruction should happen across the academic community and throughout a student's undergraduate education. Writing across the curriculum programs also value writing as a method of learning. Finally, writing across the curriculum acknowledges the differences in writing conventions across the disciplines, and believes that students can best learn to write in their areas by practicing those discipline-specific writing conventions. WAC-designated courses tend to apply one or both of the following approaches.

Writing to Learn (WTL)

This pedagogical approach values writing as a method of learning. When students write reactions to information received in class or in reading, they often comprehend

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and retain the information better. Writing can also help students work through confusing new ideas and apply what they learn to their own lives and interests. Also, because students write more frequently, they become more comfortable with writing and are able to maintain or even improve upon their writing skills. WTL assignments are typically short and informal and can be performed either in or out of class. Examples include writing and reading journals, summaries, response papers, learning logs, problem analyses, and more.

Writing in the Disciplines (WID)

This approach recognizes that each discipline has its own unique language conventions, format, and structure. In other words, the style, organization, and format that is acceptable in one discipline may not be at all acceptable in another. WID believes that to participate successfully in the academic discourse of their community, students must be taught discipline-specific conventions and should practice using these conventions. Some common WID assignments are reports, literature reviews, project proposals, and lab reports. WID assignments can also be combined with WTL activities to help students think through key concepts, ideas, and language of in their disciplines." Purdue OWL (Online Writing Lab)

Tier: Tier 1

Activity - Writing across the curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be expected to write quarterly in all tclasses (This may include incorporating the 4 responses from CCR into a short cohesive writing piece). All areas will be using a common rubric.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department teachers

Strategy 3:

Common core implementation - All teachers will begin to implement the common core standards in their classroom.

This will include writing across the curriculum, project based lessons and technology into their instruction.

Teachers will align instruction and assessment with Common Core expectations.

Category:

Research Cited: "The Common Core Standards will lead to the development of higher level thinking skills in our students. Students today often are tested on one skill at a time. The Common Core assessment will cover several skills within each question. This will ultimately lead to better problem solving skills and increased reasoning.

The Common Core Standards will allow students to better understand what is expected of them. This is important in that if a student understands what and why they are learning something, there becomes a greater sense of purpose behind learning it. The Common Core Standards will increase the rigor in the classroom and thus better prepare students for college and global work success. This is probably the single biggest reason that the Common Core Standards were created. Higher education has long complained that more and more students need remediation at the beginning of college. The increased rigor should lead students to be more prepared for life after high school." Derrick Meador, About Teaching

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Tier: Tier 1

Activity - Common Core	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will do project based lessons, write across the curriculum and integrate technology into the classroom. Teachers share samples of student projects and assessments at department meetings.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department teachers

Strategy 4:

Math across the curriculum - Teachers will incorporate math as it relates to their content.

Math interventions will be provided to students that are significantly behind in Mathematics.

Category: Mathematics

Research Cited: "Mathematics provides a vehicle for thinking, a medium for creating and a language for communicating. Indeed, to be human is to develop mathematics. Mathematics has been developed in every culture for the purposes of counting, locating, measuring, designing, playing and explaining (Bishop, 1987, Gilmer, 1990).

Mathematics provides a language for quantifying, measuring, comparing, identifying patterns, reasoning and communicating precisely. This language, like English, can provide a means for understanding, analyzing and communicating across the curriculum and throughout students' lives. It's a language children can bring into the worlds they create." Glenn M.Kleiman, October 1991 - Educational Leadership

"Educational research -- not to mention experience and common sense -- tells us that students learn best and make better sense of what they're learning when they can make connections with previous learning or with different areas of learning. There is value in making connections." Education World, Linda Starre

Tier: Tier 1

Activity - Using math across the curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All students will use math in a variety of contexts.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department teachers

Strategy 5:

Common Instructional Practices - Teachers will implement common instruction components that maximize instructional time.

Category:

Research Cited: "By linking each thinking skill to a unique and dynamic visual representation, the language of Thinking Maps becomes a tool set for supporting effective instructional practice and improving student performance. Teachers and students, therefore, independently apply thinking skills for their own learning while also having a common visual language for cooperative learning. By having a rich language of visual maps based on thinking processes, learners are no longer confused by poorly

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organized brainstorming webs or an endless array of static graphic organizers. They are enabled to move from concrete to abstract concepts, think with depth, and directly apply their thinking to complex tasks" - David Hyerle, 1996 and Elisabeth Camp (2007).

"The BEEP framework is what effective teachers already do. This is not another unconnected strategy, program of the year or flavor of the month. School-wide fidelity can significantly improve student learning. Engage our Learners with a Quality - BEGINNING – to set the stage for learning? ENGAGEMENT – help our students own their own learning? ENDING – how do we know they learned what we taught? PRACTICE – provide for guided practice, independent practice and check for student understanding throughout the lesson?" Dr. Gary M. Fields, Senior Consultant, Leadership for Learning

The use of bell ringers in a classroom have great educational value as they relate to literacy. Bell ringers are used as warm-ups designed to productively engage students in any classroom activity. A bell ringer is considered as an educational strategy and a classroom management tool aimed to prepare students and enable them to learn from the moment they enter the room, especially as they relate to literacy -Techniques: Connecting Education & Careers; Sep2011

Tier: Tier 1

Activity - Thinking maps	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. All students will identify, create and apply thinking maps to help organize thinking about information. The thinking map may be collected as part of the process of assessment, but it is by no means the final product.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department members

Activity - Wyoming Instructional model	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal observations. All students are expected to be engaged and working in the classrooms from bell to bell.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department members

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Activity - Literacy Bell Ringers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will promote literacy strategies daily through the use of bell ringers. In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. Students will actively be engaged at the start of the lesson with a bell ringer.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All science department members
Activity - Dean/Behavioral & Academic intervention	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Direct support for at-risk students through providing academic, emotional, challenges that are present in this setting.	Behavioral Support Program	Tier 2	Implement	08/22/2017	06/01/2018	\$26500	Section 31a	TBD
Activity - Instructional Coach Science	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Instructional Coach will work as a colleague with classroom teachers to support student learning. The Instructional Coach will focus on individual and group professional development that will expand and refine the understanding about researched-based effective instruction. In order to meet this purpose, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers. Facilitate the intellectual and professional development of teachers. Review and provide feedback and support on common assessments and vertical alignment of curriculum. Model/Teach school improvement initiatives and provide feedback to content teachers Review building data within your department and look for building trends and ways to support growth. Including SIST team feedback. Create positive relationships with teachers and administrators. Communicate and demonstrate researched-based instructional practices that result in increased student performance. Communicate effectively with all members of the school district and community. React to change productively and handle other tasks as assigned.	Professional Learning	Tier 2	Implement	08/22/2017	06/01/2018	\$27487	Section 31a	Walker

Goal 3: All students will be proficient in Mathematics based on the state assessment.

Measurable Objective 1:

27% of Seventh, Eighth and Ninth grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency on the 2018 state assessment (M-Step) in Mathematics by 06/01/2018 as measured by 2017-2018 state assessment.

Strategy 1:

COMMON INSTRUCTIONAL PRACTICES - Teachers will implement common instruction components that maximize instructional time.

Category: Mathematics

Research Cited: The BEEP framework (Wyoming Junior High) is what effective teachers already do. This is not another unconnected strategy, program of the year or flavor of the month. School-wide fidelity can significantly improve student learning. Engage our Learners with a Quality - BEGINNING – to set the stage for learning? ENGAGEMENT – help our students own their own learning? ENDING – how do we know they learned what we taught? PRACTICE – provide for guided practice, independent practice and check for student understanding throughout the lesson?" Dr. Gary M. Fields, Senior Consultant, Leadership for Learning

The use of bell ringers in a classroom have great educational value as they relate to literacy. Bell ringers are used as warm-ups designed to productively engage students in any classroom activity. A bell ringer is considered as an educational strategy and a classroom management tool aimed to prepare students and enable them to learn from the moment they enter the room, especially as they relate to literacy -Techniques: Connecting Education & Careers; Sep2011

Tier: Tier 1

Activity - Thinking Maps	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
-All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. -Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Activity - Literacy Bell Ringers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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-All teachers will promote literacy strategies daily through the use of bell ringers. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional Staff
Activity - Wyoming Instructional Model	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis. - The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff
Activity - MATH 180/Math Block intervention teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Math 180 will be used as a supplementary intervention for students more than one grade level behind. Math materials and resources. 7th/8th/9th math intervention and Wyoming learning center. licenses and training.	Academic Support Program	Tier 2	Implement	08/22/2017	06/01/2018	\$74193	Section 31a, Title I Part A	Carmer Vanenten
Activity - After school tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will provide academic support to students after school with transportation home.	Academic Support Program	Tier 3	Implement	08/22/2017	06/01/2018	\$10025	Title I Part A	Jon Blackburn Staff hired for the tutoring
Activity - Parent activities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parent program that will support the needs of the parents to help their student be successful in school.	Parent Involvement	Tier 1	Monitor	08/22/2017	06/01/2018	\$1918	Title I Part A	Chelsey Diaz Jeanne Kimball Michelle Potter Jon Blackburn Monte Cross

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Activity - Math Instructional Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Instructional Coach will work as a colleague with classroom teachers to support student learning. The Instructional Coach will focus on individual and group professional development that will expand and refine the understanding about researched-based effective instruction. In order to meet this purpose, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers.</p> <p>Facilitate the intellectual and professional development of teachers. Review and provide feedback and support on common assessments and vertical alignment of curriculum. Model/Teach school improvement initiatives and provide feedback to content teachers Review building data within your department and look for building trends and ways to support growth. Including SIST team feedback. Create positive relationships with teachers and administrators. Communicate and demonstrate researched-based instructional practices that result in increased student performance. Communicate effectively with all members of the school district and community. React to change productively and handle other tasks as assigned.</p>	Professional Learning, Academic Support Program	Tier 2	Monitor	08/22/2017	06/01/2018	\$25576	Title I Part A	Worth
Activity - Restorative Justice	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Conferencing and peacemaking circles are restorative justice tools used to support the student in understanding the ramifications of their actions, hold them accountable, have them take ownership over what they've done, get them to repair the harm, and learn to avoid future poor decisions. Both methods focus on bringing the affected people together as equals to talk about the issue or experience in an atmosphere of respect and concern for everyone.</p>	Other, Behavioral Support Program	Tier 2	Getting Ready	08/22/2017	06/01/2018	\$7500	Section 31a	Cross
Activity - Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Summer School	Direct Instruction	Tier 3	Implement	06/04/2018	06/29/2018	\$8912	Title I Part A	Summer school teachers

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Activity - Transportation from After school tutoring ans Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Transportation home	Other - Transportation	Tier 3	Implement	08/22/2017	06/01/2018	\$10800	Title I Part A	Blackburn

Strategy 2:

Reading Comprehension - Teachers will incorporate reading comprehension strategies daily in all content areas.

Reading intervention will be provided for students significantly behind in reading

Category: Mathematics

Research Cited: Adolescents entering the adult world in the 21st century will read and write more than at any other time in human history. They will need advanced levels of literacy to perform their jobs, run their households, act as citizens, and conduct their personal lives." -- Richard Vaca, author of Content Area Reading: Literacy and Learning Across the Curriculum

Comprehension is not enough, critical analysis is essential to determine the truth and value of the message. To read well requires one to develop one's thinking about reading and, as a result, to learn how to engage in the process of what we call close reading. Students not only need to learn how to determine whether a text is worth reading, but also how to take ownership of a text's important ideas (when it contains them). This requires the active use of intellectual skills. It requires command of the theory of close reading as well as guided practice based on that theory. To the critical reader, any single text provides but one portrayal of the facts, one individual's "take" on the subject matter. Critical readers thus recognize not only what a text says, but also how that text portrays the subject matter. They recognize the various ways in which each and every text is the unique creation of a unique author. Critical reading begins with reading the text to determine what it says. The students need to demonstrate their ability to read and restate or summarize the text. Next, the students need to analyze the text for how the author has crafted the text, including genre, perspective and purpose. Students determine the meaning of the text based on the summary and analysis of the text leading to the big ideas and overall theme. The final questions asks the students to connect the big ideas and theme of the text to their own lives." Dan Kurland, author of "Know What It Says...What Does It Mean: Critical Skills for Critical Reading,"

By linking each thinking skill to a unique and dynamic visual representation, the language of Thinking Maps becomes a tool set for supporting effective instructional practice and improving student performance. Teachers and students, therefore, independently apply thinking skills for their own learning while also having a common visual language for cooperative learning. By having a rich language of visual maps based on thinking processes, learners are no longer confused by poorly organized brainstorming webs or an endless array of static graphic organizers. They are enabled to move from concrete to abstract concepts, think with depth, and directly apply their thinking to complex tasks" - David Hyerle, 1996 and Elisabeth Camp (2007).

Tier: Tier 1

Activity - WOLF (Work on literacy forever) Week	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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All teachers will explicitly teach literacy strategies in their content area. -This will happen weekly. --In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. SOS reading classes (READ 180)	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff
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Activity - Close and Critical Reading (CCR)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each quarter (grade book). All teachers should teach their students the specific reading skills identified in the CCR.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All Instructional staff

Strategy 3:

Writing across the curriculum - Teachers will incorporate daily writing in all content areas.

Category: Mathematics

Research Cited: "Writing across the curriculum is a pedagogical movement that began in the 1980s. Generally, writing across the curriculum programs share the philosophy that writing instruction should happen across the academic community and throughout a student's undergraduate education. Writing across the curriculum programs also value writing as a method of learning. Finally, writing across the curriculum acknowledges the differences in writing conventions across the disciplines, and believes that students can best learn to write in their areas by practicing those discipline-specific writing conventions. WAC-designated courses tend to apply one or both of the following approaches.

Writing to Learn (WTL)

Tier: Tier 1

Activity - Writing across the curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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-Each teacher will be required to incorporate writing every quarter. -Science will focus on informational writing. -Social studies will focus on information and argumentative. -English will focus on narrative, argumentative, and informational writing. Electives can choose the form of writing	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff
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Strategy 4:

Common core implementation - Teachers will align instruction and assessment with Common Core expectations.

Category: Mathematics

Research Cited: "The Common Core Standards will lead to the development of higher level thinking skills in our students. Students today often are tested on one skill at a time. The Common Core assessment will cover several skills within each question. This will ultimately lead to better problem solving skills and increased reasoning. The Common Core Standards will allow students to better understand what is expected of them. This is important in that if a student understands what and why they are learning something, there becomes a greater sense of purpose behind learning it. The Common Core Standards will increase the rigor in the classroom and thus better prepare students for college and global work success. This is probably the single biggest reason that the Common Core Standards were created. Higher education has long complained that more and more students need remediation at the beginning of college. The increased rigor should lead students to be more prepared for life after high school." Derrick Meador, About Teaching

Tier: Tier 1

Activity - Common Core	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to implement the common core standards in their classroom. This will include writing across the curriculum, project based lessons and technology into their instruction. All teachers will have an on-line presence.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Strategy 5:

MATH ACROSS THE CURRICULUM - Teachers will incorporate math as it relates to their content.

Math interventions will be provided to students that are significantly behind in Mathematics.

Category: Mathematics

Research Cited: "Mathematics provides a vehicle for thinking, a medium for creating and a language for communicating. Indeed, to be human is to develop mathematics. Mathematics has been developed in every culture for the purposes of counting, locating, measuring, designing, playing and explaining (Bishop, 1987, Gilmer, 1990). Mathematics provides a language for quantifying, measuring, comparing, identifying patterns, reasoning and communicating precisely. This language, like English, can provide a means for understanding, analyzing and communicating across the curriculum and throughout students' lives. It's a language children can bring into the worlds they create." Glenn M.Kleiman, October 1991 - Educational Leadership "Educational research -- not to mention experience and common sense --

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tells us that students learn best and make better sense of what they're learning when they can make connections with previous learning or with different areas of learning. There is value in making connections." Education World, Linda Starre

Tier: Tier 1

Activity - Math	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to teach their students math in the context of their course work. SOS Math classes (MATH 180) Rebound program 7th grade intervention block (Math/Literacy)	Direct Instruction	Tier 1		08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Strategy 6:

Number Systems - All math teachers will focus on the number systems in their instruction.

All assessments will be written to prepare students for the next generation assessments.

Category: Mathematics

Research Cited: summarizes briefly some of the most salient features of the cognitive theory and research and draws from that research a few suggestions for designing mathematics instruction that will produce students who are better equipped than they are now to use their mathematical knowledge to solve problems the first section considers some general components of cognitive theory, particularly two basic aspects: memory and information processing / the second part of the chapter presents some specific details concerning problem-solving theory and research / the final part of the paper briefly treats some aspects of current cognitive theories of learning / a few instructional suggestions are presented

foundations of cognitive theory / memory / memory contents / memory architecture / sensory buffer / long-term memory / working memory / information processing / chunking / automatic processing / problem solving: theory and research / learning theory and instructional recommendations (PsycINFO Database Record (c) 2012 APA, all rights reserved)

Tier: Tier 1

Activity - CCR-problem solving	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will use at least one CCR per week that utilizes a multi step procedure and problem solving skills to demonstrate a deep understanding of the curriculum. All teachers will compile informal data from their classes which will direct instruction to improve any deficiencies.	Other	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All math staff

Goal 4: All students will be proficient in Reading based on the state assessment.

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Measurable Objective 1:

43% of Seventh, Eighth and Ninth grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency in Reading in English Language Arts by 06/01/2018 as measured by the state assessment.

Strategy 1:

Common Core Implementation - Teachers will align instruction and assessments with Common Core expectations.

Category: English/Language Arts

Research Cited: "The Common Core Standards will lead to the development of higher level thinking skills in our students. Students today often are tested on one skill at a time. The Common Core assessment will cover several skills within each question. This will ultimately lead to better problem solving skills and increased reasoning. The Common Core Standards will allow students to better understand what is expected of them. This is important in that if a student understands what and why they are learning something, there becomes a greater sense of purpose behind learning it. The Common Core Standards will increase the rigor in the classroom and thus better prepare students for college and global work success. This is probably the single biggest reason that the Common Core Standards were created. Higher education has long complained that more and more students need remediation at the beginning of college. The increased rigor should lead students to be more prepared for life after high school." Derrick Meador, About Teaching

Tier: Tier 1

Activity - Common Core	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to implement the common core standards in their classroom. This will include writing across the curriculum, project based lessons and technology into their instruction. All teachers will have an on-line presence. -Students will do project based lessons, write across the curriculum and integrate technology into the classroom. -Teachers share samples of student projects at Department meetings.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All ELA department members.

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Activity - Academic and behavioral Dean	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Dean of students helps support with the behavioral and academic challenging students.	Academic Support Program	Tier 3	Implement	08/22/2017	06/01/2018	\$86531	Section 31a	Bernard Varnesdeed

Strategy 2:

Writing Across the Curriculum - Each teacher will be required to incorporate writing into their content area and relate those writings to the common core. Common core writing includes argumentative and informational essays.

Category: English/Language Arts

Research Cited: "Writing across the curriculum is a pedagogical movement that began in the 1980s. Generally, writing across the curriculum programs share the philosophy that writing instruction should happen across the academic community and throughout a student's undergraduate education. Writing across the curriculum programs also value writing as a method of learning. Finally, writing across the curriculum acknowledges the differences in writing conventions across the disciplines, and believes that students can best learn to write in their areas by practicing those discipline-specific writing conventions. WAC-designated courses tend to apply one or both of the following approaches. Writing to Learn (WTL) This pedagogical approach values writing as a method of learning. When students write reactions to information received in class or in reading, they often comprehend and retain the information better. Writing can also help students work through confusing new ideas and apply what they learn to their own lives and interests. Also, because students write more frequently, they become more comfortable with writing and are able to maintain or even improve upon their writing skills. WTL assignments are typically short and informal and can be performed either in or out of class. Examples include writing and reading journals, summaries, response papers, learning logs, problem analyses, and more. Writing in the Disciplines (WID) This approach recognizes that each discipline has its own unique language conventions, format, and structure. In other words, the style, organization, and format that is acceptable in one discipline may not be at all acceptable in another. WID believes that to participate successfully in the academic discourse of their community, students must be taught discipline-specific conventions and should practice using these conventions. Some common WID assignments are reports, literature reviews, project proposals, and lab reports. WID assignments can also be combined with WTL activities to help students think through key concepts, ideas, and language of in their disciplines." Purdue OWL (Online Writing Lab)

Tier: Tier 1

Activity - Writing Across the Curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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<p>-Each teacher will be required to incorporate writing every quarter.</p> <p>-Science will focus on informational writing.</p> <p>-Social studies will focus on information and argumentative.</p> <p>-English will focus on narrative, argumentative, and informational writing.</p> <p>Electives can choose the form of writing</p> <p>TBD-What length of writing is required at each department/grade level?</p> <p>-Students will be expected to write quarterly in all the core classes (This may include incorporating the 4 responses from CCR into a short cohesive writing piece).</p> <p>-All areas will be using the 6 + 1 writing rubric (or 6 + 1 with content specific modifications); the rubric is on the shared drive.</p>	Direct Instruction	Tier 1	Getting Ready	08/22/2017	06/01/2018	\$0	No Funding Required	All staff across the curriculum. The leaders will come from the ELA department
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Activity - Writing process	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All English teachers will teach their students the writing process-prewriting, drafting, editing, revising, publishing, and reflection.</p> <p>All students will be expected to write multiple drafts of a formal piece of writing in English class.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All ELA staff.

Strategy 3:

Reading comprehension - Teachers will incorporate reading comprehension strategies daily in all content areas. Reading intervention will be provided for students significantly behind in reading.

Category: English/Language Arts

Research Cited: "Adolescents entering the adult world in the 21st century will read and write more than at any other time in human history. They will need advanced levels of literacy to perform their jobs, run their households, act as citizens, and conduct their personal lives." -- Richard Vaca, author of Content Area Reading: Literacy and Learning Across the Curriculum "Comprehension is not enough, critical analysis is essential to determine the truth and value of the message. To read well requires one to develop one's thinking about reading and, as a result, to learn how to engage in the process of what we call close reading. Students not only need to learn how to determine whether a text is worth reading, but also how to take ownership of a text's important ideas (when it contains them). This requires the active use of intellectual skills. It requires command of the theory of close reading as well as guided practice based on that theory. To the critical reader, any single text provides but one portrayal of the facts, one individual's "take" on the subject matter. Critical readers thus recognize not only what a text says, but also how that text portrays the subject matter. They recognize the various ways in which each and every text is the unique creation of a unique author. Critical reading begins with reading the text to determine what it says. The students need to demonstrate their ability to read and restate or summarize the text. Next, the students need to analyze the text for how the author has crafted the text, including genre, perspective and purpose. Students determine the meaning of the text based on the summary and analysis of the text leading to the big ideas and overall theme. The final questions asks the students to connect the big ideas and theme of the text to their own lives." Dan Kurland, author of "Know What It Says...What Does It Mean: Critical Skills for Critical Reading,"

Tier:

Activity - WOLF(Work on Literacy forever) Week	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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<p>-All teachers will explicitly teach literacy strategies in their content area.</p> <p>-This will happen weekly on Wednesdays.</p> <p>--In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>SOS reading classes (READ 180)</p> <p>-These include: previewing and prereading a text, vocabulary in context, active reading/questioning analysis, summarizing, inferential thinking, using visuals, writing, speaking and reasoning.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All ELA staff members.
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Activity - Close and Critical Reading (CCR)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each quarter (grade book).</p> <p>All teachers should teach their students the specific reading skills identified in the CCR.</p> <p>All students are expected to complete a CCR every quarter. The CCR should be graded and the data should be reported to students in a timely manner.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	Section 31a	All staff.

Strategy 4:

Common Instructional Practices - Teachers will implement common instruction components that maximize instructional time.

Category: English/Language Arts

Research Cited: "By linking each thinking skill to a unique and dynamic visual representation, the language of Thinking Maps becomes a tool set for supporting effective instructional practice and improving student performance. Teachers and students, therefore, independently apply thinking skills for their own learning while also having a common visual language for cooperative learning. By having a rich language of visual maps based on thinking processes, learners are no longer confused by poorly organized brainstorming webs or an endless array of static graphic organizers. They are enabled to move from concrete to abstract concepts, think with depth, and directly apply their thinking to complex tasks" - David Hyerle, 1996 and Elisabeth Camp (2007). "The BEEP framework is what effective teachers already do. This is not another unconnected strategy, program of the year or flavor of the month. School-wide fidelity can significantly improve student learning. Engage our Learners with a Quality - BEGINNING – to set the stage for learning? ENGAGEMENT – help our students own their own learning? ENDING – how do we know they learned what we taught? PRACTICE – provide for guided practice, independent practice and check for student understanding throughout the lesson?" Dr. Gary M. Fields, Senior Consultant, Leadership for Learning The use of bell ringers in a classroom have great educational value as they relate to literacy. Bell ringers are used as warm-ups designed to productively engage students in any classroom activity. A bell ringer is considered as an educational strategy and a classroom management tool aimed to prepare students and enable them to learn from the moment they enter the room, especially as they relate to literacy -Techniques: Connecting Education & Careers

Tier: Tier 1

Activity - Thinking maps	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>-All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible.</p> <p>-Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues.</p> <p>-In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-All students will identify, create and apply thinking maps to help organize thinking about information.</p> <p>-The thinking map may be collected as part of the process of assessment, but it is by no means the final product.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All ELA staff.

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Activity - Literacy Bell Ringers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>-All teachers will promote literacy strategies daily through the use of bell ringers.</p> <p>-In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-Students will actively be engaged at the start of the lesson with a bell ringer.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All ELA staff.
Activity - Wyoming Instructional Model	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>-All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis.</p> <p>- The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-All students are expected to be engaged and working in the classrooms from bell to bell.</p> <p>- increased percentage of students passing courses</p> <p>*SRI data, MEAP, Explore</p>	Direct Instruction	Tier 1	Implement	09/06/2016	06/09/2017	\$0	No Funding Required	All ELA staff.
Activity - Reading/Writing intervention teachers (READ 180 7th/8th grade block)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This teacher will provide additional 55 minutes of intervention. (READ 180)</p>	Direct Instruction	Tier 2	Implement	08/22/2017	06/01/2018	\$59890	Section 31a, Title I Part A	Black Trentham Gibson Thompson

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Activity - Instructional Coach Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional specialist-will assist in implementation of common core, writing across the content area, literacy strategies, bell ringers, Thinking Maps. This year main focus will be Instructional model, student voice and questioning.	Professional Learning	Tier 1	Implement	08/22/2017	06/01/2018	\$21422	Section 31a	Vandergalien
Activity - Wyoming Learning Center Instructors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Wyoming has created a learning center for significantly behavioral and academic challenging students. The goal is to improve behavior and academics of these students.	Behavioral Support Program	Tier 3	Implement	08/22/2017	06/01/2018	\$205850	Section 31a	Monte Cross John Robinson Becky Hawkins
Activity - Capturing Kids Hearts	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All staff will model capturing kids hearts in their classroom. This includes greeting students at the door, good things, social contract, 4 questions and the launch.	Behavioral Support Program	Tier 1	Implement	08/22/2017	06/01/2018	\$0	Other	All staff
Activity - Keys to success (Positive behavior/academic support)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Keys to success is a positive behavior support initiative to support positive behavior, academic and attendance.	Behavioral Support Program	Tier 2		08/22/2017	06/01/2018	\$1669	Title I Part A	Michelle Potter
Activity - Read 180 and System 44 Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PD on Reading Intervention program	Professional Learning	Tier 2	Implement	08/22/2017	06/01/2018	\$1686	Title I Part A	Black Treadhaam Thompson
Activity - Reading and math intervention materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Intervention materials for math and ready	Materials	Tier 2	Implement	08/22/2017	06/01/2018	\$5140	Title I Part A	Intervention teacher
Activity - Second semester recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

School Improvement Plan

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End of 2nd semester recovery	Academic Support Program	Tier 2	Implement	06/04/2018	06/04/2018	\$796	Title I Part A	1 teacher form each department
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Activity - Questioning/Student Voice(talk)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will continue to work on questioning and student talk with their students and support from the instructional coaches.	Professional Learning	Tier 1		08/22/2017	06/01/2018	\$0	Section 31a	Teaching staff

Activity - Software tech support for reading and math intervention programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Math and Reading Intervention software and tech support	Materials	Tier 2		08/22/2017	06/01/2018	\$2000	Title I Part A	Intervention teachers

Strategy 5:

Math Across the Curriculum - Teachers will incorporate math as it relates to their content.

Math interventions will be provided to students that are significantly behind in Mathematics.

Math

Category: Mathematics

Research Cited: "Mathematics provides a vehicle for thinking, a medium for creating and a language for communicating. Indeed, to be human is to develop mathematics. Mathematics has been developed in every culture for the purposes of counting, locating, measuring, designing, playing and explaining (Bishop, 1987, Gilmer, 1990). Mathematics provides a language for quantifying, measuring, comparing, identifying patterns, reasoning and communicating precisely. This language, like English, can provide a means for understanding, analyzing and communicating across the curriculum and throughout students' lives. It's a language children can bring into the worlds they create." Glenn M.Kleiman, October 1991 - Educational Leadership "Educational research -- not to mention experience and common sense -- tells us that students learn best and make better sense of what they're learning when they can make connections with previous learning or with different areas of learning. There is value in making connections." Education World, Linda Starre

Tier: Tier 1

Activity - Using math across the curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to teach their students math in the context of their course work. All students will use math in a variety of contexts.	Direct Instruction	Tier 2	Monitor	08/22/2017	06/01/2018	\$0	No Funding Required	Instructional staff

Goal 5: All students will be proficient in Writing.

Measurable Objective 1:

A 10% increase of Seventh, Eighth and Ninth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in writing in English Language Arts by 08/22/2017 as measured by State writing assessment or district writing assessments..

Strategy 1:

COMMON INSTRUCTIONAL PRACTICES - Teachers will implement common instruction components that maximize instructional time.

Category: English/Language Arts

Research Cited: "By linking each thinking skill to a unique and dynamic visual representation, the language of Thinking Maps becomes a tool set for supporting effective instructional practice and improving student performance. Teachers and students, therefore, independently apply thinking skills for their own learning while also having a common visual language for cooperative learning. By having a rich language of visual maps based on thinking processes, learners are no longer confused by poorly organized brainstorming webs or an endless array of static graphic organizers. They are enabled to move from concrete to abstract concepts, think with depth, and directly apply their thinking to complex tasks" - David Hyerle, 1996 and Elisabeth Camp (2007). "The BEEP framework is what effective teachers already do. This is not another unconnected strategy, program of the year or flavor of the month. School-wide fidelity can significantly improve student learning. Engage our Learners with a Quality - BEGINNING – to set the stage for learning? ENGAGEMENT – help our students own their own learning? ENDING – how do we know they learned what we taught? PRACTICE – provide for guided practice, independent practice and check for student understanding throughout the lesson?" Dr. Gary M. Fields, Senior Consultant, Leadership for Learning The use of bell ringers in a classroom have great educational value as they relate to literacy. Bell ringers are used as warm-ups designed to productively engage students in any classroom activity. A bell ringer is considered as an educational strategy and a classroom management tool aimed to prepare students and enable them to learn from the moment they enter the room, especially as they relate to literacy -Techniques: Connecting Education & Careers; Sep2011

Tier: Tier 1

Activity - Thinking maps	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All students will identify, create and apply thinking maps to help organize thinking about information. The thinking map may be collected as part of the process of assessment, but it is by no means the final product.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff
Activity - Literacy Bell Ringers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>-All teachers will promote literacy strategies daily through the use of bell ringers.</p> <p>-In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-Students will actively be engaged at the start of the lesson with a bell ringer.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff
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Activity - Wyoming Instructional Model	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>-All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis.</p> <p>- The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-All students are expected to be engaged and working in the classrooms from bell to bell.</p> <p>- increased percentage of students passing courses</p> <p>*SRI data, MEAP, Explore</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All instructional staff

Activity - Academic & Behavior Jumpstart	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>1 day workshop in which Dean/Social worker meet with incoming 7th graders that have significant behavior/academic issues in school.</p>	Extra Curricular, Behavioral Support Program	Tier 3	Implement	08/09/2017	08/09/2017	\$575	Section 31a	Bernard Varnsdeel M. Cross

Activity - Instructional Coach Writing	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Instructional coaching</p>	Professional Learning			08/22/2017	06/01/2018	\$21422	Section 31a	Vandergalien

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Strategy 2:

Common Core Practices - Teachers will implement common instruction components that maximize instructional time.

Category: English/Language Arts

Research Cited: "The Wyoming Instructional framework is what effective teachers already do. This is not another unconnected strategy, program of the year or flavor of the month. School-wide fidelity can significantly improve student learning. Engage our Learners with a Quality - BEGINNING – to set the stage for learning?

ENGAGEMENT – help our students own their own learning?

ENDING – how do we know they learned what we taught?

PRACTICE – provide for guided practice, independent practice and check for student understanding throughout the lesson?"

Dr. Gary M. Fields, Senior Consultant, Leadership for Learning

Tier:

Activity - Common Core	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will begin to implement the common core standards in their classroom. This will include writing across the curriculum, project based lessons and technology into their instruction. All teachers will have an on-line presence. -Students will do project based lessons, write across the curriculum and integrate technology into the classroom. -Teachers share samples of student projects at Department meetings.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	ALL ELA department members.

Strategy 3:

READING COMPREHENSION - Teachers will incorporate reading comprehension strategies daily in all content areas.

Reading intervention will be provided for students significantly behind in reading.

Category: English/Language Arts

Research Cited: "Comprehension is not enough, critical analysis is essential to determine the truth and value of the message. To read well requires one to develop

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one's thinking about reading and, as a result, to learn how to engage in the process of what we call close reading. Students not only need to learn how to determine whether a text is worth reading, but also how to take ownership of a text's important ideas (when it contains them). This requires the active use of intellectual skills. It requires command of the theory of close reading as well as guided practice based on that theory. To the critical reader, any single text provides but one portrayal of the facts, one individual's "take" on the subject matter. Critical readers thus recognize not only what a text says, but also how that text portrays the subject matter. They recognize the various ways in which each and every text is the unique creation of a unique author.

Critical reading begins with reading the text to determine what it says. The students need to demonstrate their ability to read and restate or summarize the text. Next, the students need to analyze the text for how the author has crafted the text, including genre, perspective and purpose. Students determine the meaning of the text based on the summary and analysis of the text leading to the big ideas and overall theme. The final questions asks the students to connect the big ideas and theme of the text to their own lives." Dan Kurland, author of "Know What It Says...What Does It Mean: Critical Skills for Critical Reading,"

Tier: Tier 1

Activity - CCR	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All students are expected to complete a CCR every quarter. The CCR should be graded and the data should be reported to students in a timely manner	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All teachers.
Activity - WOLF(Work on Literacy forever) Week	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>-All teachers will explicitly teach literacy strategies in their content area.</p> <p>-This will happen weekly on Wednesdays.</p> <p>--In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>SOS reading classes (READ 180)</p> <p>-These include: previewing and prereading a text, vocabulary in context, active reading/questioning analysis, summarizing, inferential thinking, using visuals, writing, speaking and reasoning.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All teaching staff
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Strategy 4:

Writing Across the Curriculum - Each teacher will be required to incorporate writing into their content area and relate those writings to the common core. Common core writing for science includes argumentative and informational essays.

Category: English/Language Arts

Research Cited: "Writing across the curriculum is a pedagogical movement that began in the 1980s. Generally, writing across the curriculum programs share the philosophy that writing instruction should happen across the academic community and throughout a student's undergraduate education. Writing across the curriculum programs also value writing as a method of learning. Finally, writing across the curriculum acknowledges the differences in writing conventions across the disciplines, and believes that students can best learn to write in their areas by practicing those discipline-specific writing conventions. WAC-designated courses tend to apply one or both of the following approaches. Writing to Learn (WTL) This pedagogical approach values writing as a method of learning. When students write reactions to information received in class or in reading, they often comprehend and retain the information better. Writing can also help students work through confusing new ideas

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and apply what they learn to their own lives and interests. Also, because students write more frequently, they become more comfortable with writing and are able to maintain or even improve upon their writing skills. WTL assignments are typically short and informal and can be performed either in or out of class. Examples include writing and reading journals, summaries, response papers, learning logs, problem analyses, and more. Writing in the Disciplines (WID) This approach recognizes that each discipline has its own unique language conventions, format, and structure. In other words, the style, organization, and format that is acceptable in one discipline may not be at all acceptable in another. WID believes that to participate successfully in the academic discourse of their community, students must be taught discipline-specific conventions and should practice using these conventions. Some common WID assignments are reports, literature reviews, project proposals, and lab reports. WID assignments can also be combined with WTL activities to help students think through key concepts, ideas, and language of in their disciplines." Purdue OWL (Online Writing Lab)

Tier: Tier 1

Activity - Writing across the curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>-Each teacher will be required to incorporate writing every quarter.</p> <p>-Science will focus on informational writing.</p> <p>-Social studies will focus on information and argumentative.</p> <p>-English will focus on narrative, argumentative, and informational writing.</p> <p>Electives can choose the form of writing</p> <p>TBD-What length of writing is required at each department/grade level?</p> <p>-Students will be expected to write quarterly in all the core classes (This may include incorporating the 4 responses from CCR into a short cohesive writing piece).</p> <p>-All areas will be using the 6 + 1 writing rubric (or 6 + 1 with content specific modifications); the rubric is on the shared drive.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	No Funding Required	All teaching staff

Activity - Writing process	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Wyoming Junior High 1. daily robo calls for each day absence 2. Letters sent home 5,7,10 days absence 3. Parent contact (meeting/personal phone call/home visit) 4. Truancy filed through KISD 5. Parent/Students fill out an attendance plan 6. Attendance is monitored by Admin 7. second truancy referral filed	Academic Support Program, Behavioral Support Program, Policy and Process, Parent Involvement	Tier 2	Monitor	09/05/2017	06/08/2018	\$1000	Section 31a	Assistant Principal Deans Police Liaison
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Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Capturing Kids Hearts	All staff will model capturing kids hearts in their classroom. This includes greeting students at the door, good things, social contract, 4 questions and the launch.	Behavioral Support Program	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All staff

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading and math intervention materials	Intervention materials for math and ready	Materials	Tier 2	Implement	08/22/2017	06/01/2018	\$5140	Intervention teacher
Reading/Writing intervention teachers (READ 180 7th/8th grade block)	This teacher will provide additional 55 minutes of intervention. (READ 180)	Direct Instruction	Tier 2	Implement	08/22/2017	06/01/2018	\$42529	Black Trentham Gibson Thompson
Read 180 and System 44 Training	PD on Reading Intervention program	Professional Learning	Tier 2	Implement	08/22/2017	06/01/2018	\$1686	Black Treadhaam Thompson
Keys to success (Positive behavior/academic support)	Keys to success is a positive behavior support initiative to support positive behavior, academic and attendance.	Behavioral Support Program	Tier 2		08/22/2017	06/01/2018	\$1669	Michelle Potter
MATH 180/Math Block intervention teacher	Math 180 will be used as a supplementary intervention for students more than one grade level behind. Math materials and resources. 7th/8th/9th math intervention and Wyoming learning center. licenses and training.	Academic Support Program	Tier 2	Implement	08/22/2017	06/01/2018	\$46142	Carmer Vanenten

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Parent activities	Parent program that will support the needs of the parents to help their student be successful in school.	Parent Involvement	Tier 1	Monitor	08/22/2017	06/01/2018	\$1918	Chelsey Diaz Jeanne Kimball Michelle Potter Jon Blackburn Monte Cross
Summer School	Summer School	Direct Instruction	Tier 3	Implement	06/04/2018	06/29/2018	\$8912	Summer school teachers
Software tech support for reading and math intervention programs	Math and Reading Intervention software and tech support	Materials	Tier 2		08/22/2017	06/01/2018	\$2000	Intervention teachers
Learn on Demand Poster Maker	65% of students are visual learners. Student achievement is linked directly to usage of anchor charts and signage that scholars can use to reference during instruction as well as independent practice. Having teacher-created support ensures that information printed and posted is directly linked to the standards being addressed in that classroom or grade level. With more than 1,400 curriculum based educational templates pre-loaded, this system provides staff with a poster maker that can minimize preparation time for resources and allow them more time to prepare other aspects of their lessons and materials for their classrooms. In addition, there are Spanish templates that we can use to impact our Spanish-speaking scholars and families. This will allow our teachers to support the SIOP model and use visualize in their teaching	Materials		Getting Ready	08/22/2017	06/01/2018	\$5390	All staff
After school tutoring	Teachers will provide academic support to students after school with transportation home.	Academic Support Program	Tier 3	Implement	08/22/2017	06/01/2018	\$10025	Jon Blackburn Staff hired for the tutoring
Transportation from After school tutoring and Summer School	Transportation home	Other - Transportation	Tier 3	Implement	08/22/2017	06/01/2018	\$10800	Blackburn

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Math Instructional Coach	<p>The Instructional Coach will work as a colleague with classroom teachers to support student learning. The Instructional Coach will focus on individual and group professional development that will expand and refine the understanding about researched-based effective instruction. In order to meet this purpose, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers.</p> <p>Facilitate the intellectual and professional development of teachers. Review and provide feedback and support on common assessments and vertical alignment of curriculum. Model/Teach school improvement initiatives and provide feedback to content teachers Review building data within your department and look for building trends and ways to support growth. Including SIST team feedback. Create positive relationships with teachers and administrators. Communicate and demonstrate researched-based instructional practices that result in increased student performance. Communicate effectively with all members of the school district and community. React to change productively and handle other tasks as assigned.</p>	Professional Learning, Academic Support Program	Tier 2	Monitor	08/22/2017	06/01/2018	\$25576	Worth
Second semester recovery	End of 2nd semester recovery	Academic Support Program	Tier 2	Implement	06/04/2018	06/04/2018	\$796	1 teacher form each department

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Writing across the curriculum	<p>-Each teacher will be required to incorporate writing every quarter.</p> <p>-Science will focus on informational writing.</p> <p>-Social studies will focus on information and argumentative.</p> <p>-English will focus on narrative, argumentative, and informational writing.</p> <p>Electives can choose the form of writing</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff

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Close and Critical Reading (CCR)	All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each semester. All teachers should teach their students the specific reading skills identified in the CCR.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Close and critical reading (CCR)	All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each quarter (grade book). All teachers should teach their students the specific reading skills identified in the CCR. All students are expected to complete a CCR every quarter. The CCR should be graded and the data should be reported to students in a timely manner.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department members
Writing across the curriculum	Students will be expected to write quarterly in all classes (This may include incorporating the 4 responses from CCR into a short cohesive writing piece). All areas will be using a common rubric.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department teachers
CCR	All students are expected to complete a CCR every quarter. The CCR should be graded and the data should be reported to students in a timely manner	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All teachers.
WOLF(Work on Literacy forever) Week	-All teachers will explicitly teach literacy strategies in their content area. -This will happen weekly in every classroom. --In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. SOS reading classes (READ 180)	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Math	All teachers will begin to teach their students math in the context of their course work. SOS Math classes (MATH 180) Rebound program 7th grade intervention block (Math/Literacy) All teachers will have a 30 minute intervention period to increase student Achievement (Math, Science, Social Studies).	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff

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<p>WOLF(Work on Literacy forever) Week</p>	<p>-All teachers will explicitly teach literacy strategies in their content area.</p> <p>-This will happen weekly on Wednesdays.</p> <p>--In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>SOS reading classes (READ 180)</p> <p>-These include: previewing and prereading a text, vocabulary in context, active reading/questioning analysis, summarizing, inferential thinking, using visuals, writing, speaking and reasoning.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>All teaching staff</p>
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Writing process	All English teachers will teach their students the writing process-prewriting, drafting, editing, revising, publishing, and reflection. All students will be expected to write multiple drafts of a formal piece of writing in English class.	Direct Instruction	Tier 1	Monitor	08/22/2017	06/01/2018	\$0	All ELA staff.
Literacy Bell Ringers	-All teachers will promote literacy strategies daily through the use of bell ringers. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. -Students will actively be engaged at the start of the lesson with a bell ringer. Quarterly CCR SRI (Baseline plus three)	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All ELA staff.
Math	All teachers will begin to teach their students math in the context of their course work. SOS Math classes (MATH 180) Rebound program 7th grade intervention block (Math/Literacy)	Direct Instruction	Tier 1		08/22/2017	06/01/2018	\$0	All instructional staff
Thinking maps	All students will identify, create and apply thinking maps to help organize thinking about information. The thinking map may be collected as part of the process of assessment, but it is by no means the final product.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff

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<p>Wyoming Instructional Model</p>	<p>-All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis.</p> <p>- The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-All students are expected to be engaged and working in the classrooms from bell to bell.</p> <p>- increased percentage of students passing courses</p> <p>*SRI data, MEAP, Explore</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/06/2016</p>	<p>06/09/2017</p>	<p>\$0</p>	<p>All ELA staff.</p>
<p>Writing across the curriculum</p>	<p>-Each teacher will be required to incorporate writing every quarter.</p> <p>-Science will focus on informational writing.</p> <p>-Social studies will focus on information and argumentative.</p> <p>-English will focus on narrative, argumentative, and informational writing.</p> <p>Electives can choose the form of writing</p> <p>TBD-What length of writing is required at each department/grade level?</p> <p>-Students will be expected to write quarterly in all the core classes (This may include incorporating the 4 responses from CCR into a short cohesive writing piece).</p> <p>-All areas will be using the 6 + 1 writing rubric (or 6 + 1 with content specific modifications); the rubric is on the shared drive.</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>All teaching staff</p>

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Common Core	All teachers will begin to implement the common core standards in their classroom. This will include writing across the curriculum, project based lessons and technology into their instruction. All teachers will have an on-line presence.	Direct Instruction	Tier 1	Monitor	08/22/2017	06/01/2018	\$0	All instructional staff.
WOLF (Work on literacy forever) Week	All teachers will explicitly teach literacy strategies in their content area. -This will happen weekly. --In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. SOS reading classes (READ 180)	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Close and Critical Reading (CCR)	All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each quarter (grade book). All teachers should teach their students the specific reading skills identified in the CCR.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All Instructional staff
Thinking maps	-All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. -Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. -All students will identify, create and apply thinking maps to help organize thinking about information. -The thinking map may be collected as part of the process of assessment, but it is by no means the final product.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All ELA staff.

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Using math across the curriculum	All students will use math in a variety of contexts.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department teachers
Writing across the curriculum	Teachers will incorporate daily writing in all content areas.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
WOLF(Work on Literacy forever) Week	<p>All teachers will explicitly teach literacy strategies in their content area. This will happen weekly. In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>SOS reading classes (READ 180) WOLF Wednesday activities include previewing and prereading a text, vocabulary in context, active reading/questioning analysis, summarizing, inferential thinking, using visuals, writing, speaking and reasoning and using math related content skills.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department teachers

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<p>WOLF(Work on Literacy forever) Week</p>	<p>-All teachers will explicitly teach literacy strategies in their content area.</p> <p>-This will happen weekly on Wednesdays.</p> <p>--In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>SOS reading classes (READ 180)</p> <p>-These include: previewing and prereading a text, vocabulary in context, active reading/questioning analysis, summarizing, inferential thinking, using visuals, writing, speaking and reasoning.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>All ELA staff members.</p>
<p>Wyoming Instructional model</p>	<p>All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal observations.</p> <p>All students are expected to be engaged and working in the classrooms from bell to bell.</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>All science department members</p>

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Wyoming Instructional Model	<p>-All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis.</p> <p>- The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-All students are expected to be engaged and working in the classrooms from bell to bell.</p> <p>- increased percentage of students passing courses</p> <p>*SRI data, MEAP, Explore</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Using math across the curriculum	<p>All teachers will begin to teach their students math in the context of their course work.</p> <p>All students will use math in a variety of contexts.</p>	Direct Instruction	Tier 2	Monitor	08/22/2017	06/01/2018	\$0	Instructional staff
Literacy Bell Ringers	<p>All teachers will promote literacy strategies daily through the use of bell ringers.</p> <p>In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>Students will actively be engaged at the start of the lesson with a bell ringer.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department members
Common Core	<p>All teachers will begin to implement the common core standards in their classroom.</p> <p>This will include writing across the curriculum, project based lessons and technology into their instruction.</p> <p>All teachers will have an on-line presence.</p> <p>-Students will do project based lessons, write across the curriculum and integrate technology into the classroom.</p> <p>-Teachers share samples of student projects at Department meetings.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	ALL ELA department members.

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Wyoming Instructional Model	-All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis. -The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal observations	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Literacy Bell Ringers	-All teachers will promote literacy strategies daily through the use of bell ringers. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional Staff
Literacy Bell Ringers	-All teachers will promote literacy strategies daily through the use of bell ringers. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Wyoming Instructional Model	All teachers are expected to use the Wyoming Instructional model of instruction on a daily basis. - The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
Thinking Maps	-All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. -Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff

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<p>Literacy Bell Ringers</p>	<p>-All teachers will promote literacy strategies daily through the use of bell ringers.</p> <p>-In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.</p> <p>-Students will actively be engaged at the start of the lesson with a bell ringer.</p> <p>Quarterly CCR</p> <p>SRI (Baseline plus three)</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>All instructional staff</p>
<p>Writing Across the Curriculum</p>	<p>-Each teacher will be required to incorporate writing every quarter.</p> <p>-Science will focus on informational writing.</p> <p>-Social studies will focus on information and argumentative.</p> <p>-English will focus on narrative, argumentative, and informational writing.</p> <p>Electives can choose the form of writing</p> <p>TBD-What length of writing is required at each department/grade level?</p> <p>-Students will be expected to write quarterly in all the core classes (This may include incorporating the 4 responses from CCR into a short cohesive writing piece).</p> <p>-All areas will be using the 6 + 1 writing rubric (or 6 + 1 with content specific modifications); the rubric is on the shared drive.</p>	<p>Direct Instruction</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>All staff across the curriculum. The leaders will come from the ELA department.</p>

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Common Core	Students will do project based lessons, write across the curriculum and integrate technology into the classroom. Teachers share samples of student projects and assessments at department meetings.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department teachers
Thinking maps	All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs. All students will identify, create and apply thinking maps to help organize thinking about information. The thinking map may be collected as part of the process of assessment, but it is by no means the final product.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All science department members
Thinking Maps	-All teachers will use Thinking Maps consistently (weekly) in their instruction to make student thinking visible. -Examples of maps and student work should be visible in the classroom and available to share how they use TM with their colleagues. -In order to monitor this, teachers will turn examples into the department head at the end of each marking period. The quality of implementation will be monitored through department meeting discussions and instructional rounds and principal walkthroughs.	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff

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Common Core	<p>All teachers will begin to implement the common core standards in their classroom.</p> <p>This will include writing across the curriculum, project based lessons and technology into their instruction.</p> <p>All teachers will have an on-line presence.</p> <p>-Students will do project based lessons, write across the curriculum and integrate technology into the classroom.</p> <p>-Teachers share samples of student projects at Department meetings.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All ELA department members.
Writing process	<p>All English teachers will teach their students the writing process-prewriting, drafting, editing, revising, publishing, and reflection.</p> <p>All students will be expected to write multiple drafts of a formal piece of writing in English class.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All ELA staff.
Common Core	<p>All teachers will begin to implement the common core standards in their classroom.</p> <p>This will include writing across the curriculum, project based lessons and technology into their instruction.</p> <p>All teachers will have an on-line presence.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All instructional staff
CCR-problem solving	<p>All teachers will use at least one CCR per week that utilizes a multi step procedure and problem solving skills to demonstrate a deep understanding of the curriculum. All teachers will compile informal data from their classes which will direct instruction to improve any deficiencies.</p>	Other	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All math staff

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Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Close and Critical Reading (CCR)	<p>All teachers are expected to teach close and critical reading throughout each quarter. The students are assessed quarterly. These will be graded and the data reported before the end of each quarter (grade book).</p> <p>All teachers should teach their students the specific reading skills identified in the CCR. All students are expected to complete a CCR every quarter. The CCR should be graded and the data should be reported to students in a timely manner.</p>	Direct Instruction	Tier 1	Implement	08/22/2017	06/01/2018	\$0	All staff.
Academic & Behavior Jumpstart	1 day workshop in which Dean/Social worker meet with incoming 7th graders that have significant behavior/academic issues in school.	Extra Curricular, Behavioral Support Program	Tier 3	Implement	08/09/2017	08/09/2017	\$575	Bernard Varnsdeel M. Cross

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<p>Instructional coach Social Studies</p>	<p>The Instructional Coach will work as a colleague with classroom teachers to support student learning. The Instructional Coach will focus on individual and group professional development that will expand and refine the understanding about researched-based effective instruction. In order to meet this purpose, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers.</p> <p>Facilitate the intellectual and professional development of teachers. Review and provide feedback and support on common assessments and vertical alignment of curriculum. Model/Teach school improvement initiatives and provide feedback to content teachers Review building data within your department and look for building trends and ways to support growth. Including SIST team feedback. Create positive relationships with teachers and administrators. Communicate and demonstrate researched-based instructional practices that result in increased student performance. Communicate effectively with all members of the school district and community. React to change productively and handle other tasks as assigned.</p>	<p>Professional Learning</p>	<p>Tier 2</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$27480</p>	<p>Jen Nelson</p>
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<p>Instructional Coach Science</p>	<p>The Instructional Coach will work as a colleague with classroom teachers to support student learning. The Instructional Coach will focus on individual and group professional development that will expand and refine the understanding about researched-based effective instruction. In order to meet this purpose, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers.</p> <p>Facilitate the intellectual and professional development of teachers. Review and provide feedback and support on common assessments and vertical alignment of curriculum. Model/Teach school improvement initiatives and provide feedback to content teachers Review building data within your department and look for building trends and ways to support growth. Including SIST team feedback. Create positive relationships with teachers and administrators. Communicate and demonstrate researched-based instructional practices that result in increased student performance. Communicate effectively with all members of the school district and community. React to change productively and handle other tasks as assigned.</p>	<p>Professional Learning</p>	<p>Tier 2</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$27487</p>	<p>Walker</p>
<p>Questioning/Student Voice(talk)</p>	<p>Teachers will continue to work on questioning and student talk with their students and support from the instructional coaches.</p>	<p>Professional Learning</p>	<p>Tier 1</p>		<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$0</p>	<p>Teaching staff</p>
<p>Truancy Letters</p>	<p>Wyoming Junior High 1. daily robo calls for each day absence 2. Letters sent home 5,7,10 days absence 3. Parent contact (meeting/personal phone call/home visit) 4. Truancy filed through KISD 5. Parent/Students fill out an attendance plan 6. Attendance is monitored by Admin 7. second truancy referral filed</p>	<p>Academic Support Program, Behavioral Support Program, Policy and Process, Parent Involvement</p>	<p>Tier 2</p>	<p>Monitor</p>	<p>09/05/2017</p>	<p>06/08/2018</p>	<p>\$1000</p>	<p>Assistant Principal Deans Police Liaison</p>
<p>Instructional Coach Reading</p>	<p>Instructional specialist-will assist in implementation of common core, writing across the content area, literacy strategies, bell ringers, Thinking Maps. This year main focus will be Instructional model, student voice and questioning.</p>	<p>Professional Learning</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/22/2017</p>	<p>06/01/2018</p>	<p>\$21422</p>	<p>Vandergalien</p>

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Dean/Behavioral & Academic intervention	Direct support for at-risk students through providing academic, emotional, challenges that are present in this setting.	Behavioral Support Program	Tier 2	Implement	08/22/2017	06/01/2018	\$26500	TBD
Academic and behavioral Dean	Dean of students helps support with the behavioral and academic challenging students.	Academic Support Program	Tier 3	Implement	08/22/2017	06/01/2018	\$86531	Bernard Varnesdeed
MATH 180/Math Block intervention teacher	Math 180 will be used as a supplementary intervention for students more than one grade level behind. Math materials and resources. 7th/8th/9th math intervention and Wyoming learning center. licenses and training.	Academic Support Program	Tier 2	Implement	08/22/2017	06/01/2018	\$28051	Carmer Vanenten
EL Teacher	Monitor EL Student Achievement, work with district EL coordinator, Continuous improvement of school programming for EL instruction and Newcomer classroom.	Direct Instruction	Tier 2	Implement	08/22/2017	06/01/2018	\$66339	Jessica Trentham
Wyoming Learning Center Instructors	Wyoming has created a learning center for significantly behavioral and academic challenging students The goal is to improve behavior and academics of these students.	Behavioral Support Program	Tier 3	Implement	08/22/2017	06/01/2018	\$205850	Monte Cross John Robinson Becky Hawkins
Instructional Coach Writing	Instructional coaching	Professional Learning			08/22/2017	06/01/2018	\$21422	Vandergalien
Restorative Justice	Conferencing and peacemaking circles are restorative justice tools used to support the student in understanding the ramifications of their actions, hold them accountable, have them take ownership over what they've done, get them to repair the harm, and learn to avoid future poor decisions. Both methods focus on bringing the affected people together as equals to talk about the issue or experience in an atmosphere of respect and concern for everyone.	Other, Behavioral Support Program	Tier 2	Getting Ready	08/22/2017	06/01/2018	\$7500	Cross
Reading/Writing intervention teachers (READ 180 7th/8th grade block)	This teacher will provide additional 55 minutes of intervention. (READ 180)	Direct Instruction	Tier 2	Implement	08/22/2017	06/01/2018	\$17361	Black Trentham Gibson Thompson