



**Blue Cross
Blue Shield**
of Michigan

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

PPO Select 1, Rx26, Hearing Benefits-at-a-Glance Western Michigan Health Insurance Pool

In-Network

Out-of-Network

Deductible, Copays, Coinsurance and Dollar Maximum

| | | |
|---|--|---|
| Deductible - per calendar year | None | \$250 per member \$500 per family |
| Copays • Fixed Dollar Copays | \$5 copay for : • Office visits | No Copay |
| Coinsurance • Percent Coinsurance | 0% | 20% Note: Services without a network are covered at the in-network level. |
| Out-of-Pocket Maximum | \$2,250 per member \$4,500 per family <i>Includes Deductible, Coinsurance and Copays</i> | \$2,250 per member \$4,500 per family <i>Includes Coinsurance</i> |
| Lifetime Maximum | | Unlimited |

Preventive Services

| | | |
|---|----------------|--------------------------------|
| Health Maintenance Exam - one per calendar year | Covered - 100% | Not Covered |
| Routine Physical Related Test X-Rays, EKG and lab procedures performed as part of the health maintenance exam | Covered - 100% | Not Covered |
| Annual Gynecological Exam - two per calendar year, in addition to health maintenance exam | Covered - 100% | Not Covered |
| Pap Smear Screening - one per calendar year | Covered - 100% | Not Covered |
| Mammography Screening - one per calendar year | Covered - 100% | Covered - 80% after deductible |
| Contraceptive Methods and Counseling | Covered - 100% | Not Covered |
| Prostate Specific Antigen (PSA) Screening - one per calendar year | Covered - 100% | Not Covered |
| Endoscopic Exams - one per calendar year | Covered - 100% | Covered - 80% after deductible |
| Well Child Care • 8 visits, birth through 12 months • 6 visits, 13 months through 23 months • 6 visits, 24 months through 35 months • 2 visits, 36 months through 47 months Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit. | Covered - 100% | Not Covered |
| Immunizations- pediatric and adult | Covered - 100% | Not Covered |

Physician Office Services

| | | |
|---------------------------|--------------------------------|--------------------------------|
| Office Visits | Covered - 100% after \$5 copay | Covered - 80% after deductible |
| Office Consultation | Covered - 100% after \$5 copay | Covered - 80% after deductible |
| Pre-Surgical Consultation | Covered - 100% | Covered - 80% after deductible |

Emergency Medical Care

| | | |
|--|---------------------------------|---------------------------------|
| Hospital Emergency Room Qualified medical emergency | Covered - 100% | Covered - 100% |
| Non-Emergency use of the Emergency Room | Covered - 100% after \$25 copay | Covered - 100% after \$25 copay |
| Urgent Care Services | Covered - 100% | Covered - 80% after deductible |
| Ambulance Services - Medically Necessary Transport | Covered - 100% | Covered - 100% |



**Blue Cross
Blue Shield**
of Michigan

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

In-Network

Out-of-Network

Diagnostic Services

| | | |
|--|----------------|--------------------------------|
| MRI, MRA, PET and CAT Scans and Nuclear Medicine | Covered - 100% | Covered - 80% after deductible |
| Diagnostic Tests, X-rays, Laboratory & Pathology | Covered - 100% | Covered - 80% after deductible |
| Radiation Therapy and Chemotherapy | Covered - 100% | Covered - 80% after deductible |

Maternity Services Provided by a Physician

| | | |
|------------------------------------|----------------|--------------------------------|
| Prenatal and Postnatal Care Visits | Covered - 100% | Covered - 80% after deductible |
| Delivery and Nursery Care | Covered - 100% | Covered - 80% after deductible |

Hospital Care

| | | |
|---|----------------|--------------------------------|
| Semi-Private Room, Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies | Covered - 100% | Covered - 80% after deductible |
| Inpatient Medical Care | Covered - 100% | Covered - 80% after deductible |

Alternatives to Hospital Care

| | | |
|---|----------------|----------------|
| Hospice Care | Covered - 100% | Covered - 100% |
| Home Health Care | Covered - 100% | Covered - 100% |
| Skilled Nursing Limited to a maximum of 120 days per calendar year | Covered - 100% | Covered - 100% |

Surgical Services

| | | |
|--|----------------|--------------------------------|
| Surgery (includes related surgical services) | Covered - 100% | Covered - 80% after deductible |
| Bariatric Surgery | Covered - 100% | Covered - 80% after deductible |
| Sterilization - males only; excludes reversal sterilization | Covered - 100% | Covered - 80% after deductible |
| Sterilization - females only; excludes reversal sterilization | Covered - 100% | Covered - 80% after deductible |

Human Organ Transplants

| | | |
|---|----------------|---|
| Specified Organ Transplants in designated facilities only, when coordinated through BCBSM Human Organ Transplant Program (800-242-3504) | Covered - 100% | Not covered except in designated facilities |
| Kidney, Cornea, Bone Marrow and Skin | Covered - 100% | Covered - 80% after deductible |

Behavioral Health Care and Substance Abuse Treatment Services

| | | |
|--------------------------------------|--------------------------------|---------------------------------|
| Inpatient Behavioral Health Care | Covered - 100% | Covered - 80% after deductible |
| Inpatient Substance Abuse Treatment | Covered - 100% | Covered - 100% after deductible |
| Outpatient Behavioral Health Care | Covered - 100% after \$5 copay | Covered - 80% after deductible |
| Outpatient Substance Abuse Treatment | Covered - 100% after \$5 copay | Covered - 90% after deductible |

Autism Spectrum Disorders, Diagnoses and Treatment - Up to and including age 18

| | | |
|---|----------------|--------------------------------|
| Applied Behavioral Analysis (ABA) Limited to a visit maximum of: 30 units (7.5 hrs per week) birth through age 6 24 units (6 hrs per week) age 7 - 12 18 units (4.5 hrs per week) age 13 - 18 | Covered - 100% | Covered - 80% after deductible |
| Physical, Occupational and Speech Therapy Limited to a combined maximum of 60 visits per calendar year | Covered - 100% | Covered - 80% after deductible |
| Nutritional Counseling | Covered - 100% | Covered - 80% after deductible |



**Blue Cross
Blue Shield**
of Michigan

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

In-Network

Out-of-Network

Other Services

| | | |
|---|----------------|--------------------------------|
| Cardiac Rehabilitation | Covered - 100% | Covered - 80% after deductible |
| Chiropractic Spinal Manipulation Limited to a maximum of 24 visits per calendar year | Covered - 100% | Covered - 80% after deductible |
| Durable Medical Equipment | Covered - 100% | Covered - 80% after deductible |
| Prosthetic and Orthotic Devices | Covered - 100% | Covered - 80% after deductible |
| Private Duty Nursing | Covered - 90% | Covered - 90% after deductible |
| Allergy Testing and Therapy | Covered - 100% | Covered - 80% after deductible |

Therapy Services

| | | |
|---|----------------|--------------------------------|
| Physical, Occupational and Speech Therapy Limited to a combined maximum of 60 visits per calendar year | Covered - 100% | Covered - 80% after deductible |
|---|----------------|--------------------------------|

Note: The following services require preapproval: Inpatient Care, select Radiology and Diagnostic Services, Inpatient Behavioral Health Care and Substance Abuse Treatment, and Skilled Nursing

Hearing

To be payable, hearing care benefits must be received from a participating provider and in the order listed.

| | |
|------------------------------------|--|
| Frequency Limitation | Once every 36 months |
| Audiometric Exam | Covered - 100% |
| Hearing Aid Evaluation | Covered - 100% |
| Hearing Aid | Covered - 100% Member may be responsible for charges that exceed the cost of a covered aid. |
| Hearing Aid Conformity Test | Covered - 100% |

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control. BCBSM provides administrative claims services only. Your employer is financially responsible for claims.



**Blue Cross
Blue Shield**
of Michigan

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Prescription Drugs

Your prescription drug copays, including mail order copays, may be subject to the same annual out-of-pocket maximum required under your medical coverage.

| | |
|--|---|
| Retail - 30 day supply | <p>\$10 copay - Generic drugs \$40 copay - Brand name drugs</p> <p>\$ 0 copay - OTC drugs (Only – Zyrtec, Zyrtec D, Prilosec, Claritin, Children’s Claritin, Claritin RediTabs and Claritin-D)</p> <p>Prescriptions and refills obtained from a non-network pharmacy are reimbursed at 75% of the approved amount, less the member’s copay.</p> |
| Mail Order - 90 day supply | <p>\$20 copay - Generic drugs \$80 copay - brand name drugs</p> |
| Specialty Drugs – 30 day supply Retail and Mail Order | <p>\$10 copay - Generic drugs \$40 copay - Brand name drugs</p> <p>Member are restricted to a 30 day supply at both retail and mail order and certain specialty drugs are limited to only a 15 day supply for each fill.</p> |
| Oral and Injectable Contraceptives Retail and Mail Order | Covered - 100% for Generic drugs; Brand name drugs are subject to the applicable copay/coinsurance |
| Additional Services Smoking Cessation Drugs Weight Loss Drugs Impotency Drugs Infertility Drugs | <p>Covered</p> <p>Covered</p> <p>Covered</p> <p>Covered</p> |
| Diabetic Supplies | Not Covered |

Features of your prescription drug plan

| | |
|---|---|
| Prior authorization/step therapy | <p>A process that requires a physician to obtain approval from BCBSM before select prescription drugs (drugs identified by BCBSM as requiring prior authorization) will be covered. Step Therapy, an initial step in the Prior Authorization process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require Prior Authorization or Step Therapy are available online at bcbsm.com/pharmacy.</p> |
| Mandatory maximum allowable cost drugs | <p>If your prescription is filled by a network pharmacy, and the pharmacist fills it with a brand-name drug for which a generic equivalent is available, you MUST pay the difference in cost between the BCBSM approved amount for the brand-name drug dispensed and the maximum allowable cost for the generic drug plus your applicable copay regardless of whether you or your physician requests the brand name drug. Exception: If your physician requests and receives authorization for a non-preferred brand-name drug with a generic equivalent from BCBSM and writes “Dispense as Written” or “DAW” on the prescription order, you pay only your applicable copay.</p> <p>Note: This MAC difference will not be applied toward your annual in-network deductible, nor your annual coinsurance/copay maximum.</p> |

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM’s approved amount, less any applicable deductible and/or copay. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control. BCBSM provides administrative claims services only. Your employer is financially responsible for claims.